Faculty Council Committee Report

Month: May Year: 2024

COMMITTEE: Workforce Committee

SUBMITTED BY: Crisson, Copeland

Last Meeting Date: (List date of last physical meeting or the dates of e-discussions) Tuesday, April 29, 2003

Active Members: (List all members who attended meeting/or contributed to work listed in this report in order of last name, i.e., John Adams, Mary Barr, Fred Cox, etc.) Nadia Bilal, Erin Clark, Copeland Crisson, Aparna Godbole, Bart Mcleroy

Summary of Discussions/Activities: (List the current items your committee is addressing, status update on those items, action items completed, any subcommittee work, person(s) responsible for each action item, etc.)

1st Action: Surveyed workforce faculty regarding their awareness of the Faculty council's existence, purpose, and effectiveness.

2nd Action: Based on the results of the survey, two face-to-face meetings were held, one at the Frisco campus and one at the Technical campus. Approximately 60 workforce faculty, out of approximately 200, attended. Dr. Rebecca Orr presented the Faculty council mission, current/ongoing actions, and past accomplishments/actions.

Topics Discussed: The main topics of discussion were, faculty load, multi-year contracts (MYC) procedures and purpose, and reasons for low workforce faculty participation in faculty council meetings and activities.

Outcomes: Most in attendance agreed that changes to the MYC process needed to be considered (Different types of contracts offered, I,e; less or no college service for some). The main point of the faculty load discussion revolved around overload policies (giving fulltime faculty overloads before adjunct were assigned to classes), consistent implementation of district wide overload policies, and maximum loads allowed.

Summary of Action Items: (List action items current underway) Dertermine committee goals and membership for fall 2024-spring 2025

Date of Next Meeting: Thursday, August 01, 2024

Confirmed? (Y/N): N