

# NEWS + UPDATES

**October 2025 Newsletter**

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# Note from the FC President...

Dear Colleagues,

Since joining Faculty Council two years ago, and especially since stepping into the role of Faculty Council President, I've had the privilege of meeting, visiting, and working with more faculty across the district than ever before. Each conversation has been a reminder of how diverse and remarkable our faculty truly is. We represent a wide range of cultures, places of origin, and life experiences, all of which create a rich teaching community at Collin College. As someone who was born, raised, and educated in the DFW area, it has been rewarding for me to get to know so many amazing faculty from different areas of the country and of the world. It's inspiring to see how those different perspectives come together to serve a common purpose.

Our diversity is not just our strength, it's also one of the most valuable lessons we can offer our students. When they see faculty from different backgrounds collaborating, sharing ideas, and working together with mutual respect, they're learning what it means to thrive in an increasingly interconnected world. The example we set through our diverse community helps prepare our students for the workplaces and communities they'll enter after leaving Collin.

As we move into the second half of the semester, thank you for the work you do each day. I encourage you to keep connecting with one another, sharing ideas, and drawing strength from the community we've built together.

— MH

This newsletter is created by faculty, for faculty, to keep everyone "in the know." If you have a topic or question to include, please email [fc@collin.edu](mailto:fc@collin.edu).

We plan to feature faculty accolades/shout-outs and highlights of upcoming student support events in each issue. This events list will not be comprehensive (see the Master Calendar for all events) but will spotlight key campus-wide opportunities. To be considered, please submit one accolade per colleague and any event suggestions by the third week of the month to FC Secretary Krystal Humphreys at [kahumphreys@collin.edu](mailto:kahumphreys@collin.edu). Newsletters are typically shared during the third or fourth week of each month.



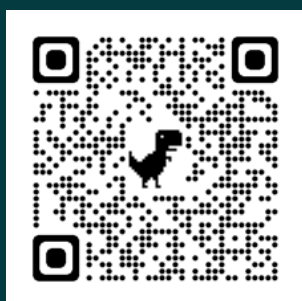
# Support the Sunshine Fund today...

The Sunshine Fund, maintained by Faculty Council's Committee for the Common Good (CCG), is one way we come together to support one another. These funds allow Faculty Council to send flowers or other gestures of sympathy during times of loss, provide encouragement during hardship, and celebrate colleagues with mementos at retirement. The Sunshine Fund depends entirely on contributions from faculty, and right now the balance is running low. Without additional support, these meaningful efforts will not be possible. Every donation, large or small, makes a difference.

If you would like to contribute, please reach out to a member of the Common Good Committee, your Faculty Council representative, or any member of the FC Executive Committee. Contact information for all members is available on the [Faculty Council website](#).

To let the CCG know when a colleague could use some "sunshine," please use the [Condolence & Support Request Form](#), which is also available via the QR code on the Common Good Committee page and the Faculty Council homepage.

**Please donate to the  
FT Faculty  
Scholarship  
fund using  
the QR  
code to the  
right.**



**Please donate to the  
Adjunct Faculty  
Scholarship  
fund using the  
QR code to the  
right.**





# Did You Know?

## Districtwide Email Approval

Did you know there is a specific approval process for districtwide emails? Only **Kristy Horkman** and **Dr. David Stephens** are authorized to approve messages that go to all faculty and staff. This policy was put in place to prevent misuse of mass email communication across the district.

Before sending a districtwide email, give Kristy or David a quick heads-up by phone or email and share the subject line of your message so they know to look for it. Once your communication is submitted, they will review it and, if needed, consult with the appropriate cabinet member. If everything looks good, approval is typically granted quickly, especially when they receive advance notice.

## Guardian Universal Reporting Form

Did you know the fastest and easiest way to locate the Guardian Universal Reporting Form is through the OneLogin portal? Simply log in to OneLogin and type “Guardian” in the search bar. This will take you directly to the system used for submitting Scholastic Dishonesty reports, SOBI Care Team referrals, and Title IX formal complaints—all in one secure place.

## Quest Undergraduate Interdisciplinary Research Journal

Did you know that we have an Undergraduate Interdisciplinary Research Journal (Quest) at the college? It is designed to showcase original student research across a range of academic disciplines. Faculty play a key role by mentoring students through the research and writing process, helping them prepare submissions for publication. Supporting Quest is a meaningful way to contribute directly to the academic growth and success of undergraduate scholars and highlight the academic excellence happening across campus. To learn more and view past issues, visit the Quest journal site, **<https://www.collin.edu/quest/>** and get involved today.

## Clery Act

Did you know that the Jeanne Clery Campus Safety Act requires all colleges and universities that receive federal funding to disclose information about campus crimes, security policies, and fire safety procedures? You can read about the many ways that Collin College works to keep our campuses safe and secure on the Campus Safety page: **<https://www.collin.edu/campus-safety/>**. From there, you can find the Annual Reports, information on how to report concerns, and the Daily Crime Log.



# Important updates for faculty

## Faculty Rank Portfolios

**Preferred Submission Date: October 31, 2025**

Thank you to all faculty who have already submitted their Faculty Rank portfolios for review. We know how much time and effort goes into putting one together, and your hard work is appreciated. For those still finalizing materials, please remember that the preferred (strongly recommended) submission date is October 31.

While submissions after that date will still be accepted, faculty are encouraged to submit by or as close to October 31, 2025, as possible to allow the Ad hoc Review Committees to begin their work in a timely and balanced manner. Meeting this preferred deadline supports a smooth and efficient review process for everyone involved.

There are only two remaining Faculty Ranks workshops this semester for faculty who have not yet attended or would like a refresher:

- Thursday, October 31, 1:00–2:30 PM, McKinney Campus, Room W105
- Tuesday, November 11, 3:00–4:30 PM, Technical Campus, KONE Conference Center

## New Faculty Hiring Manual Approved

A revised version of the Faculty Hiring Manual is now in place for the upcoming hiring cycle. Over the summer, a group of faculty, administrators, and Human Resources representatives worked together to clarify procedures, improve consistency, and ensure alignment with current policies and practices. The updates are designed to provide greater transparency for both hiring committees and candidates, offering clearer guidance and expectations at every stage of the process.

The revised manual was approved as a recommendation to leadership at the September 22 Faculty Council meeting and received final approval from AGS on October 16, 2025.

If you have any questions, please email [fc@collin.edu](mailto:fc@collin.edu).



## Teaching Assignment Preference (TAP)

Full-time faculty must complete the new **Teaching Assignment Preference (TAP)** form by Wednesday, October 29. This form collects teaching preferences for Maymester and Summer 2026 and helps associate deans and directors plan both regular and over-load schedules across all campuses, including iCollin Virtual Campus.

Submitting the form does not guarantee assignment preferences, as scheduling must first meet divisional and dual credit needs, but all faculty are required to submit it even if preferences remain unchanged. Maymester and Summer 2026 schedules will be finalized by early January.

A new TAP software application, developed with input from faculty, deans, and the Department of Strategic Initiatives, will launch in early November for Fall 2026 preferences. The new system will be accessible through OneLogin and streamline how preferences are submitted and reviewed. More details will be shared soon.

Faculty should contact their associate dean or director with any questions.

## Honor Council Updates

The Honor Council is now officially operational! On October 3, 2025, the Honor Council Panel Chairs elected Dr. Krystal Humphreys as the inaugural Chairperson. Just ten days later, on October 13, the Council began reviewing and adjudicating cases of subsequent allegations of scholastic dishonesty (repeat offenses) under the newly adopted FMA (LOCAL) Board policies.

A work group of faculty, administrators, DOS leadership, and the SGA President is currently drafting a procedures manual to guide the Honor Council's operations. A draft is expected next month, with the final version slated for implementation in Spring 2026. In the meantime, Faculty Council leadership, the Dean of Students Office, and Dr. Jay Corwin (Senior Vice President of Student Engagement Services), have collaborated on proposed revisions to FMA (LOCAL) aimed at streamlining the Council's structure and processes. These revisions also strengthen protections for both students appearing before the Council and the faculty and staff who serve on it. The proposed updates have been reviewed by AGS and the Faculty Council College Policy Committee and will go before the Board of Trustees' Organization, Education, and Policy Committee for first reading on October 31, 2025.

Thank you to all faculty members and DOS staff whose hard work and collaboration made the establishment of the Honor Council possible.

If you are interested in joining the Honor Council as a representative or, if eligible, as a future Panel Chair, please email the Honor Council Chairperson, **Dr. Krystal Humphreys**.



# Faculty Accolades...

- **Dr. Krystal Humphreys (HIST, Wylie)** has been elected as the first Chairperson of the new Honor Council by the Panel Chairs of that group. As Chairperson, Dr. Humphreys will work closely with the DOS Office and direct cases of repeated scholastic dishonesty to the various Honor Council Panel Chairs for review and adjudication.
- We would like to recognize **Millicent Callant**, our CNA faculty at Blue Ridge High School. This year marks the launch of their first dual credit course, Certified Nurse Aide, and Millicent is leading the way with excellence. In September, one of her students honored her during Blue Ridge's Volleyball Teacher Appreciation Night, a meaningful gesture that speaks to the strong connection she's built in a short time.
- **Devi Parvathi Muruganathan (BIOL, Frisco)** was nominated for Professor of the Month for September at The Colony High School. This semester, Devi is teaching six classes at The Colony, where she clearly demonstrates her dedication to the success of our dual credit programs.
- **Ann Butler (EDUC, Wylie)** successfully defended her dissertation, Lived Experience of Nontraditional Students Enrolled in Child Development Associate Courses at a Large Suburban Community, on Friday, October 3, 2025, and will soon graduate from East Texas A&M Commerce with an EdD in Higher Education.
- **Dr. Khimen Cooper (ENGL, Plano)** and **Dr. Sarah Fish (ENGL, Technical)** had an article published in the April 2025 TCCTA Messenger (pp. 12-14).

**Do you have news, accomplishments, recognitions, awards, etc., you want to share with (or about) your colleagues?**

Please email Krystal Humphreys at [kahumphreys@collin.edu](mailto:kahumphreys@collin.edu) so that we can include more faculty accolades in this monthly newsletter!



# Faculty Council Meeting Schedule

DAY	DATE	LOCATION	TIME
Friday	Dec. 5, 2025	Kone Conference Center (Tech Campus)	1-3:30 PM
Friday	Jan. 23, 2026	Kone Conference Center (Tech Campus)	1-3:30 PM
Friday	Feb. 20, 2026	Kone Conference Center (Tech Campus)	1-3:30 PM
Friday	Apr. 10, 2026	Kone Conference Center (Tech Campus)	1-3:30 PM
Friday	May 8, 2026	Kone Conference Center (Tech Campus)	1-3:30 PM

## Adjunct Faculty Corner

Big things are in motion! The Adjunct Faculty Committee is thrilled to share a few exciting updates as we continue working to enhance the adjunct experience and strengthen our community. We recently formed three new subcommittees, each focused on driving meaningful initiatives that support and empower our adjunct faculty:

### **Adjunct Faculty Tab for the Faculty Starting Line Canvas Shell Subcommittee**

In collaboration with the Faculty Council Technology Committee, this group is developing a dedicated space within Canvas to make it easier for adjuncts to access key resources, updates, and support, all in one convenient spot.

### **Adjunct Engagement Subcommittee**

This team is leading the charge on connection and community! They are working on building a Mentor/Mentee Program, developing an up-to-date email distribution list to strengthen communication, and organizing Adjunct Mixers and Happy Hours to celebrate and connect with one another.

### **Adjunct Faculty Academy Subcommittee**

Partnering with the Adjunct Faculty Academy, this group is expanding professional development opportunities and finding creative new ways to make the adjunct experience even more engaging and rewarding.

### **Upcoming Events**

- Faculty Spotlight Lunch and Learn Series – October 22
- Adjunct Faculty Academy – October 28
- Faculty Spotlight Lunch and Learn Series – October 29
- The next meeting of the FC Adjunct Faculty Committee will be November 7, 2025, at 2:00 PM and via Teams.

For more information contact the co-Chairs of the FC Adjunct Committee, [\*\*Alyna Nathoo\*\*](#) and [\*\*Katherine McKee\*\*](#).



# Upcoming Events...

- **The Dignity Initiative: Finding Her Voice: Domestic/Dating Violence Awareness.** Tuesday, October 28, 2:30PM–4:00PM. Frisco Campus, Conference Center.
- **Becoming an Indie Author: A Conversation with Jalyn Renae Fiske.** Thursday, November 6, 12:00–1:00 p.m. Writing Center, Lawler Hall (LH-142), Frisco Campus. [RSVP here](#). This event will also be available on [Zoom](#).
- **Jazz Combo Too and Combo PM Concert.** Saturday, October 8, 7:00 p.m. Plano Campus, Black Box.
- **Dance Interaction Performance.** Friday, October 31st, 7:00 p.m. Saturday, November 1, 3:00 p.m. & 7:00 p.m. Plano Campus, Black Box.
- **The Dignity Initiative: Resilience: Lunch and Learn.** Monday, November 10, 11:00AM-12:00PM. Technical Campus (KONE Conference Room B-106).
- **Fantasy Fest: Master Class, Dinner, Games, and Keynote.** Thursday, November 13, 4:00–7:30 p.m. Conference Center, Frisco Campus. Please RSVP [here](#).
- **OneSound Concert.** Friday, November 14, 7:00 p.m. Plano Campus, Black Box.
- **String & Wind Ensembles Concert.** Tuesday, November 18, 7:00 p.m. Plano Campus, Black Box.
- **Auteur Film Series: It's a Wonderful Life.** Wednesday, November 19, 7:00–10:00 p.m. Frisco Campus, Conference Center.
- **Guitar Ensemble Concert.** Wednesday, November 19, 7:00 p.m. Plano Campys, Black Box.
- **Thanksgiving Feast at Wylie Campus.** Thursday, November 20, 11:00 a.m.–1:00 p.m. Wylie Campus, Conference Center. Questions? Contact [studentengagement@collin.edu](mailto:studentengagement@collin.edu).
- **Wild West in the Park Chili Cook-Off.** Thursday, November 20, 2025, 11:00 a.m.–2:00 p.m. McKinney Campus, Conference Center.
- **Chamber Ensemble & Honors Voice Concert.** Thursday, November 20 7:00 p.m. Plano Campus, C103.
- **Jazztet & Big Band Concert.** Saturday, November 22, 7:00 p.m. Plano Campus, Black Box.
- **Keyboard Ensemble Concert.** Monday, November 24, 7:00 p.m. Plano Campus, C103.
- **Solo Guitar Concert.** Wednesday, December 3, 7:00 p.m. Plano Campus, C103.
- **Showcase of Scholars.** Thursday, December 4, 2:30-6:00 p.m. Wylie Campus, Conference Center.
- **Dances at 7.** Thursday, December 5 and Friday, December 6, 7:00 p.m. Plano Campus, Black Box.
- **Celina Campus Student Research Symposium.** Friday, December 5, 2025, 6:00 p.m.–8:00 p.m. Celina Campus.
- **Fifth Annual Madrigal Feast.** Sunday, December 7, 6:00 p.m. Wylie Campus, Conference Center. [Buy tickets here](#).