

Collin Faculty Council

Meeting Minutes

May 3, 2013

I. Call to Order

President M. Cohick called to order the scheduled meeting of the Collin College Faculty Council at 1:05 PM on May 3, 2013.

II. Roll Call

Roll was called and all representatives or proxies were present and accounted for.

Central Park Representatives

Amina El-Ashmawy (2011-13)
Lorena Rodriguez (2011-13)
Judi Wohead (2012-14)
Tyler Young (2011-13)

Preston Ridge Representatives

Mindi Bailey (2012-14)
Regina Hughes (2012-14)
Bryan Rasmussen (2012-14)
Dawn Richardson (2011-13)
Clint Starr (2011-13)

Spring Creek Representatives

Betsy Brody (2012-14)
Peggy Brown (2011-13)
Chris Grooms (2012-14)
Tony Howard (2012-14)
Paula Miller (2012-14)
Kay Mizell (2012-14)
Sam Tullock (2011-13) X
Dean Wallace (2011-13)
Debbie White (2011-13)

Approved

III. Approval of April 19, 2013, Minutes

Minutes of the April 19 meeting were approved as distributed. P. Miller moved to approve the minutes and B. Brody seconded. Unanimously approved.

IV. Treasurer's Report

A) Total collected for full-time faculty-sponsored scholarships was \$1200.00

B) Rolling balance may include last year's funds.

V. President's Report

A) BOT Roundtable - Six candidates with twelve questions.

Feedback from faculty and administrators was generally positive. Stacy Arias thought it was wonderful. Other board members reported hearing it was a success. P. Miller thanked those who hosted a Board member or candidate.

Early voting has started; there are voting booths on each campus.

B) Commencement will occur on Friday, May 17, at the Allen Event Center, at 7 pm. Charlene Lake, VP at ATT Worldwide will give the address.

C) Summer II/III 2013. Due to the late date of making a decision, the dates will not change. Summer II classes will be MTWR with no Friday make-ups. Summer III had a Friday makeup already scheduled to replace July 4. Summer II/III will, indeed, have Friday make-ups in 2014 and 2015, due to the peculiarities of the calendar. Remedy will be made in 2014 for the make-ups of the overlap days. This year the printing preceded the change. The schedule is the same as in previous years, but the calendar for 2013 necessitated the shifting dates on the class schedule.

VI. Old Business

A) Prioritizing Summer Assignments: Report by T. Howard. The committee met and Academic Freedom com. was not the appropriate review team. They will not deal with the issue. That committee passed the review on to the new President for an ad hoc committee. Younger faculty members should be encouraged to work on this committee for college service.

B) Faculty Survey of Deans: The upward evaluation is on hold. Investigation with lawyers has not occurred, so we will not pursue until Frank Hill reviews the process. He has not been employed by TCCTA, but that organization uses him for legal work. Before we proceed, P. Miller will bring the results back to the Council.

C.) Faculty will meet with Shared Governance committee; C. Smith will call a meeting sometime this month, according to plans. First on the agenda is hiring.

VII. Committee Reports

Technology – E. Pannell: The significant information is that CAB and OAB are considering that their membership should be elected positions. George Jackson is new chair.

College Policy – M. Milford: B. Lusk met with K. Russell and others. They found out that the maximum number of days that the college allowed for an employee who must

be out because of a serious illness has tripled to 30-33. That number follows the Medicare standard table used by hospitals and will be the one used by the sick leave pool. Therefore, the maximum will be 33 days. The committee can now draft a proposal to the Council on leave. Russell did not say a review of the policy was impossible. The College Policy committee Recommends that Russell look at the proposal. So with permission of the Council the CP committee will proceed. Q: is the 33 days beyond the earned sick leave and sick pool? A: The committee is working on the 10-day sick leave maximum. Russell cautioned that someone who gets sick after 6 months would be terminated. Q: why Medicare? A: Something that is published to give a standard. Q: Can we steer the proposal to introduce some other measure? A: Sick leave is now X3. Q: Would that be automatic? What about cancer? A: Family medical leave is 12 weeks. But the no. of sick leaves available, etc., is weighed against the 12 weeks, not on top of it. In the event of catastrophic illness, the most generous unpaid leave was one year. Comment: This is specific to faculty and staff, so we have to propose something to accommodate both. Unpaid leave would use COBRA. Comment: Because faculty are hired differently, works differently in every way, even with adjuncts to take our place, we need to look at proposing a different plan. Q: Is there some place to go for standard for recovery? A: Only Medicare offers a table. Q. What about the staff having vacation and faculty does not--doesn't this call for a different policy for the two very different hired positions? A: There is a way to do this diplomatically without suggesting cold-heartedness. A motion was made that the committee come up with a proposal to present at August meeting. It was seconded. All agreed in a unanimous vote.

Faculty Council Procedures – D.Lipscomb: No report.

Teaching and Learning – R. Hughes: In February the Teaching and Learning committee worked with John Lenard about a Faculty portal. The committee asked for input so that it serves all. Background: Faculty Development conferences never allow full disclosure what faculty in attendance learned. So the proposal started as a sharing, and then administration suggested that the Board doesn't know what we do. Out of that came the notion that there should be a spot where all could go to get information. Our website does not direct well, so the project has expanded to a place for much more information. Electronic space is the answer and will be launched in August. The committee wants input with information that should go on this site. Other subjects, like State mandates, might be an example of this type of information that would go on the depot they propose. It is sort of a shared mind. It is not intended to supplant current college website. For those things involving the faculty, this site would become a source. Another possibility is to list people's expertise as a database of the faculty's areas. The Board could also see what we do. In the marketing realm: sharing what we do in detail and then, to some degree, what we have done with the travel funds. There are resources that have been around in the library space, so that sort of thing will be included, among other key communication: various showcases, programs, classroom material. John Lenard will not maintain the site. There was a question about private vs. public information on the site. R.

Hughes showed the menu for the site. Comment: Fantastic. The strength of the project, other than for the faculty, is that it lets administration know what we're doing.

Collin Community – J. Turnbow: no report.

Academic Freedom –K.Moula/T. Howard: no report.

VIII. Updates from District Committees

Council on Excellence – M. Tolleson: COE had its election and will elect officers. Please get the word out that people who will be up for multi-year contract next year should start working now. Tolleson will send out an e-mail advising those who are up for review. There will be a workshop at the end of Summer I so people can work on Board reports. Deans will insist that people begin sooner to work on the self eval for the Board Report. Reps. need to urge colleagues to get started, and they will need to go to the workshops. The workshop will be to review, not to create, the Board reports. Q; Does she have a list of items to include and what form faculty should use? A: When Tolleson sends the letter, she will attach the self-evaluation forms. She advises that all do the self-evaluations before the Board report. Suggestion: at the end-of-the-year meeting with Dean, that self-evaluation should be ready. Notice: using service learning in the classroom can go on the Board report. On another subject, it is not too late to apply for a UTD scholarship in January. There is a little money left for travel. Next year we will need more money for that fund because of the addition of forty new faculty members. On the question about memberships allowing for reduced registration fees for meetings, faculty is advised to furnish an explanation of the reasoning behind not purchasing memberships. In some instances, the membership fees are prohibitive, but the College pays only the membership rate for registration unless the faculty member sends a justification for the lack of a membership in the organization. Argument that the membership fee is too much works with the business office. Document the difference since they don't pay memberships. Advice: highlight significant events when filling out the travel summary form.

All College Council – L. Jones: no report.

CAB – J. Wohead: Will be doing electronic votes on CAB core. She did not know about any proposal about voting for members of CAB.

SOBI – L. Rodriguez: no report.

A. Results of Election:

President: Tiffany Harper

Vice President: Bryan Rasmussen

Newly Elected Representatives:

CPC: Lorena Rodriguez, Will Geisler, Kelly Reynolds

PRC: Rodney Boyd, Joan Kennedy, Clint Starr

SCC: Joan Jenkins, Sam Tullock, Marti Miles-Rosenfield, Barbara Lusk

Returning Representatives:

CPC: Judi Wohead

PRC: Mindi Bailey, Regina Hughes

SCC: Betsy Brody, Chris Grooms, Tony Howard, Paula Miller, Kay Mizell

Retiring Representatives:

CPC: Tyler Young, Amina El-Ashmawy

PRC: Dawn Richardson

SCC: Dean Wallace, Debbie White, Peggy Brown

X. Passing of the Gavel

XI. New Business:

Nominations for Treasurer: **Clint Star**. Motion made and seconded: approved by acclamation.

Nominations for Secretary: **Kelly Reynolds**. Motion made and seconded: approved by acclamation.

Other new business: Alert about insurance. Quest is not in the insurance coverage.

Moreover, one faculty member went to an approved ophthalmologist and the coverage was awful.

No other new business.

XII. Next meeting in August at CHEC at 1:00. Move to adjourn. All approved. Adjourned at 2:04pm.