

Faculty Council Agenda: September 26, 2014

1. Call to Order: Tiffany Cartwright called the meeting to order at 1:18 pm.

2. Roll Call (21 people) – P or A

Executive Council

President: Bryan Rasmussen – A

Vice President: George Jackson - A

Treasurer: Paula Miller - P

Secretary: Will Geisler - A

Central Park

Tiffany Cartwright (2014 – 16) - P

Will Geisler (2013 – 15) - A

Kelley Reynolds (2013 – 15) - P

Lorena Rodriguez (2013 – 15) - P

Preston Ridge

Rodney Boyd (2013 – 15) - A

Regina Hughes (2014 – 16) - P

Joan Kennedy (2013 – 15) - P

Nick Morgan (2014 – 16) - P

Kim Nyman (2014 – 16) - P

Spring Creek

Betsy Brody (2014 – 16) - P

Peggy Brown (2014 – 16) - P

Mike Cohick (2014 – 16) - P

Joan Jenkins (2013 – 15) - P

Barbara Lusk (2013 – 15) - P

Marti Miles-Rosenfield (2013 – 15) - P

Paula Miller (2014 – 16) -- P

Kay Mizell (2014 – 16) - P

Sam Tullock (2013 – 15) - P

Associate Faculty

Ashok Kumar - P

3. Treasurer's Report

- Paula Miller reported that \$2,835 had been collected, to date, towards Full-Time Faculty Scholarships. Paula Miller reminded attendees of the Lift Up! Campaign to contribute to student scholarships.

4. Vice President's Report –

- No report

5. President's Report:

- Call for HR questions extended to October 3rd. a Council member requested that faculty questions could be made available to other faculty as they are submitted, in order to foster discussion and help generate better questions. Paula Miller will look into a way to do this.
- President will call for questions for President Israel at October meeting. President Israel is scheduled for Q&A at November FC meeting.
- Three VP/Ps and Dr. Smith are invited to January FC meeting. Dr Smith will be unavailable, but Dr. Kihl, Dr. McRae, and Dr. Schuman will join us for a Q&A.
- Board update and policies: Faculty should check their email for a message from Kim Davis regarding Board Policies.
- Tri-fold brochure on Faculty Council went out. Council members should send their feedback to FC President.
- Dr. Smith is working on details to continue scholarships for assessments next year.
- Dr. Cartwright presented information regarding the faculty incentives for dual credit/weekend college/advising student organizations. In appendix at the end of Minutes.

6. Committee Reports

- Committee on Technology – Andrea Szlachowski
 - No report.
- Committee on College Policy – Barbara Lusk
 - Completed the work on LWOP to be presented in October.
- Committee Faculty Council Procedures and Nominations – Dan Lipscomb

- Question: Council voted last year to add a part-time faculty seat, but it was not determined whether it would be a two-year and renewable seat. Looking for general guidance on this issue.
- Committee on Teaching and Learning – Regina Hughes and Mindi Bailey
 - Mike Cohick and Regina Hughes will meet for discussion regarding liaison for Summer Institute.
- Committee on Collin In The Community – Linda Sears
 - Check email for Clean up information.
- Committee on Academic Freedom –
 - Joan Jenkins and Sam Tullock volunteered to co-chair this committee and request volunteer members.
- Committee on Associate Faculty – Ashok Kumar
 - Will bring formal summary report of part-time concerns next meeting.

7. District Committees:

- Council on Excellence – Mindi Bailey
 - Martha Tolleson reports that COE will begin MYC process at end of October.
- All College Council – Lynn Jones
 - Fundraiser raised over \$10,000 at All College Day.
- CAB – Ellen Bell
 - No report.
- SOBI – Lorena Rodriguez
 - Lorena
- COAT – Nicole Grose
 - No report.
- Central Park Campus Report – Judi Wohead
 - “Sugar with Sherry” on October 22nd at 12 pm.
 - First Brown Bag lecture of the term by Frank Mayhew: “Beer Milestones and Manufacturing.”
- Spring Creek Campus Report
 - No report.
- Preston Ridge Campus Report
 - No report.

8. Old Business

- Peggy Breedlove updated Faculty Council on the recommendations by the Faculty Council's adhoc Committee on Chair Compensation. A handout with the full Report was made available to those present (see Faculty Council Chair Compensation Adhoc Committee Report). Professor Breedlove recommends that Faculty Council submit the Committee's recommendations to administrators.
- Motion was made that Faculty Council approve the Committee's recommendations and submit them to the Leadership Team. The motion was seconded by a Council member, and unanimously approved.
- Motion was made that the Faculty Council to appoint a committee make recommendations on specifics of how Chairs should be compensated. This committee should also look at the possibility of compensating Discipline Leads. The motion was seconded and carried by 12-3.
- Leave and Faculty Retention will be presented at October meeting.

9. New Business:

- Council discussed on doing something for Dr. Israel's departure.
- Discussion about faculty input in search for College President. A motion to craft a letter asking for faculty involvement in President search was carried.
- SCC representative informed Council of a faculty member who has received a recommendation for termination. This faculty member is asking FC to appear at his/her hearing on October 3rd, 9 am. If you are interested in attending hearing, please contact Paula Miller as soon as possible. Faculty council needs to make sure that all faculty are aware of the fact that they may not receive honorariums during professional travel. Motion was recommended and seconded for sending Paula Miller to the hearing in representation of Faculty Council to ensure fair and due process for this faculty member.
- Motion was recommended, seconded, and carried, that the President of the Faculty Council, or designee, appear at the above faculty member's hearing.
- A Council member shared her campus constituents' concerns that the Tea Party was explicitly invited to Constitution Day event.

10. Next Meeting: - October 24th at 1:15 pm.

11. Call for Adjournment (motion, seconded, time)

- At 3:26 pm.

APPENDIX TO SEPTEMBER FACULTY COUNCIL MEETING MINUTES

PURPOSE: To develop incentives that would increase full-time faculty participation in teaching Dual Credit Courses at the High Schools served by Collin College, teaching Weekend College Courses, and serving as an advisor to Student Organizations. The goal is to obtain a 50/50 ratio of contact hours taught by full-time and part-time faculty in these areas. The ratio is current maintained in overall contact hours taught at Collin College, but not in Dual Credit and Weekend College.

DUAL CREDIT AND WEEKEND COLLEGE

- **Travel:** Provide consistency across the district by paying the current mileage travel reimbursement rate for travel from the home campus or the faculty member's home (whichever is the closest to the High School) for all dual credit instruction held on the High School campus. Currently the Faculty Load Guidelines do not allow for travel if the course is taught as an overload, and if the faculty member is teaching an overload the dual credit course must be counted as the overload. As per page 10 of the Faculty Load Guidelines, "Full-time faculty members who teach concurrent enrollment classes as part of their load are also eligible for mileage reimbursement. If full-time faculty members teach a dual credit and an extra service course, the dual credit is considered the extra-service."
- Provide a course release for the first semester (only) of teaching Dual Credit or Weekend College. The course must be redesigned to deal with High School Schedules, student activities, grading policies of the school district, and learning outcomes for the High School and the College.
- Increase the stipend for teaching Dual Credit because of the additional duties as well as the time it takes to travel.
- Schedule a percentage of the required office hours online or face-to-face at the high school to address dual credit and weekend college student concerns.
- Offer an additional Personal Leave Day to faculty teaching dual credit or weekend college.
- Guarantee lower enrollment sections of dual credit and weekend college courses.

- Have each dean present the dual credit and weekend college sections to the faculty in each area with the direction that 50% needs to be taught by full-time faculty. Have the faculty members volunteer for sections, then given those faculty who volunteered first priority in the rest of their schedule of courses. Ensure teaching schedule is beneficial to the faculty members teaching in those areas.
- Faculty give presentations to other faculty concerning how much they enjoy teaching dual credit and weekend college – great students, fun, and rewarding.

ADVISOR TO STUDENT ORGANIZATIONS

- Provide a list of all student organizations to the new faculty web page
- Improve the Study Life Orientations for club advisors
- Provide clerical assistance for the student organizations that require massive amounts of paperwork
- Pay travel reimbursement if the advisor is required to travel to another campus for meetings
- Have post sessions that describe the various student organizations
- Prepare video concerning the need for student organizations advisors
- Have each dean discuss with division faculty the need to serve as advisors and make recommendations