

Faculty Council Minutes: October 24, 2014

1. Call to Order: Bryan Rasmussen called the meeting to order at 3:00pm.

2. Roll Call (21 people) – P (present) or A (absent)

Executive Council

President: Bryan Rasmussen – P

Vice President: George Jackson - P

Treasurer: Paula Miller – P (Peter Dawson) -

Secretary: Will Geisler - P

Central Park

Tiffany Cartwright (2014 – 16) - P

Will Geisler (2013 – 15) – P

Kelley Reynolds (2013 – 15) - A

Lorena Rodriguez (2013 – 15) – P

Preston Ridge

Rodney Boyd (2013 – 15) – A

Regina Hughes (2014 – 16) – P

Joan Kennedy (2013 – 15) – P (Loren)

Nick Morgan (2014 – 16) - A

Kim Nyman (2014 – 16) – P

Spring Creek

Betsy Brody (2014 – 16) – P

Peggy Brown (2014 – 16) – P

Mike Cohick (2014 – 16) - A

Joan Jenkins (2013 – 15) – P

Barbara Lusk (2013 – 15) – P

Marti Miles-Rosenfield (2013 – 15) – P

Paula Miller (2014 – 16) – P (Peter Dawson)

Kay Mizell (2014 – 16) – P

Sam Tullock (2013 – 15) – P

Associate Faculty

Ashok Kumar – A

Motion and approval the minutes from September 26, 2014

3. Treasurer's Report

- Paula Miller reported that \$2,835 had been collected, to date, towards Full-Time Faculty Scholarships. Paula Miller reminded attendees of the Lift Up! Campaign to contribute to student scholarships.

4. Vice President's Report –

- No report

5. President's Report:

- Three VP/Ps and Dr. Smith are invited to January 23 Faculty council meeting. Dr Smith will be unavailable, but Dr. Kihl, Dr. McRae, and Dr. Schuman will join us for a Q&A.
- Questions have been collected for HR
 - Once we get responses, it will be available for all faculty to look and see what was asked

6. Committee Reports

- VP Report – no report
- Committee on Technology – Andrea Szlachowski
 - There have been some problems in Blackboard and those problems are being addressed. When students drop a class they are being dropped out of Blackboard
- Committee on FC procedures – no report
- Committee on College Policy – Barbara Lusk
 - Faculty notice of resignation** (see appendix)
 - Motion: Faculty will to the best of his/her ability ender the resignation no later than the end of the spring semester
 - Any faculty member who resigns with be eligible to teach during the summer session at formula pay
 - Motion passed unanimously

- Leave Without Pay* (see appendix)
 - There is a question of whether this policy should apply to the staff as well and faculty.
 - Joan Jenkins mentioned the difference between faculty and staff
 - Motion carries 12-0
- Committee Faculty Council Procedures and Nominations – Dan Lipscomb – no report
- Committee on Teaching and Learning – Regina Hughes and Mindi Bailey
 - Incentives are being worked on for Dual Credit and Weekend proposal.
 - Ratio of full-time to part-time in Dual Credit – 80% PT, 20% FT. The goal is 50/50.
 - This is college-wide and not a mandate.
 - Travel to and from should be acknowledged whether or not the dual credit is or is not extra service
 - The dual credit course is a college course and not a high school course
 - The high school is expected to provide appropriate facilities
 - Absences may be excused at the discretion of the college instructor
 - Compensation
 - One-time stipend of \$1800 for the next semester at FT or PT teachers
 - To get faculty who haven't tried it to try it
 - Regular stipend \$800 per course – increase from \$546
 - There are parking incentives
 - There will be Dual Credit roundtables with experienced faculty and the administrators
 - If Dual Credit doesn't make, we will get a professional courtesy
 - Student organization advisors –
 - Perhaps a stipend
- Committee on Collin In The Community – Linda Sears
 - Date for Adopt-a-Highway Program is on 11-4-14.
- Committee on Academic Freedom – Joan Jenkins and Sam Tullock – no report

- Committee on Associate Faculty – Ashok Kumar – no report
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7. District Committees:

- Council on Excellence – Mindi Bailey
 - Muti Year Contract reviews for the next two weeks
- All College Council – Lynn Jones – no report
- CAB – Ellen Bell
 - They are looking into expanding membership on CAB
- SOBI – Lorena Rodriguez
 - No report
- COAT – Nicole Grose
 - Deadline for closing the loop
- Central Park Campus Report – Judi Wohead – no report
- Spring Creek Campus Report
 - No report.
- Preston Ridge Campus Report
 - No report.

8. Old Business

- Progress is being made on chair compensation
- Termination hearing: Chris Berg took place – final appeal is pending

9. New Business

- Motion requesting specific faculty involvement in the presidential search process - Betsy Brody – motion to formalize.*** (see appendix)
- Speaker – There is a sense that Dr. Philips.
- Philips – We are making requests. We are trying to shape the process.
- Motion fails 7-6, 1 present.
 - Kyle Wilkinson requested a roll call vote
 - Yea (6)
 - Betsy Brody
 - Joan Jenkins
 - Barbara Lusk
 - Marti Miles Rosenfield
 - Kay Mizell

Sam Tullock

Nay (7)

Will Geisler

Lorena Rodriguez

Regina Hughes

Joan Kennedy (Loren - proxy)

Kim Nyman

Peggy Brown

Paula Miller (Peter Dawson - proxy)

Present (1)

Tiffany Cartwright

Motion failed 7-6, with one voting present.

10. Next Meeting: - November 14, 2014 at CPC in Pike Hall after Chili Cookoff.

11. Call for Adjournment

- o Motion, seconded, passed - 5:30pm.

APPENDIX

* **Leave without Pay**

A. The Task Force recommends a Collin College Leave without Pay policy for employees who have a serious medical condition and have exhausted all other leave options (vacation, personal days, sick leave, sick leave pool, FMLA, ADA accommodations).

1. The duration of leave without pay will be no more than 12 months, beginning after all other leave options have been exhausted.
2. The employee will have the option to Cobra during this period of time
3. There will be no College contributions to retirement plans during the leave period
4. The employee's physician determines when the employee can be released to return to work. In the case of faculty, a project in lieu of return to the classroom

(due to the timing of the return to work relative to the point in the semester) will be negotiated, if needed

B. The Task Force recommends that a Leave without Pay policy for faculty for professional development/extraordinary opportunity be considered by the Council at a later date.

1. The duration of leave will be no more than 1 academic year
2. The division dean recommends the leave
3. The professional development/opportunity reflects credit on the institution and enhances the individual's ability to make subsequent contributions to the institution
4. The faculty will have the option to Cobra
5. There will be no contributions to retirement plans during the leave

**** Faculty resignation after the March 2 deadline**

The Task Force recommends:

1. A faculty member will, to the best of his/her ability, tender the resignation **no later than the end of the spring semester**
2. Any faculty member who resigns **will be** eligible to teach during the summer session at formula pay (faculty have earned the privilege of teaching the summer session due to their performance evaluation for the **previous** fall and spring semesters)

*****Faculty Involvement in Presidential Search – Betsy Brody**

Whereas Collin College has experienced a period of remarkable growth in the past 15 years under President Cary Israel and;

Whereas the college has achieved a solid financial footing, an increase in the quality and number of our academic programs, has hired top-notch, award-winning scholars in every academic discipline, initiated academic conferences and speakers series drawing some of the top minds in the world to this institution, and has enhanced and deepened its ties to the larger Collin County community;

Therefore, the Faculty Council is committed to ensuring that this successful trajectory continues under the next Collin College president.

Towards this end, the Faculty Council resolves that, building on the example set by the institution's previous presidential searches:

That the Collin County Board of Trustees includes at least three faculty members on the search committee.

That, to ensure the faculty's voice is accurately represented by its members on the search committee, that faculty members will be allowed to hold an election for its members on the search committee and that this election will be completed in a timely manner.

That an open-ended survey shall be conducted of all Collin College faculty and staff members asking them for the academic qualifications, administrative experience, and personal qualities that they are seeking for the next president.

That the results of the survey will be distributed within a reasonable time period district-wide and the suggestions be incorporated into the search criteria used to select the next president.

That the search committee's interviews with finalists be held in public.

Finally, that before the next president is selected, that all finalists for the position of Collin College president will speak to the institution's faculty and staff in an open forum held at a time convenient for the majority of the faculty and staff that includes a question and answer period.

The Collin College faculty includes not just scholars in particular fields. The professors at this institution have practical, hands-on knowledge of the challenges faced by this college. They know the needs, concerns, and hopes of our students. They are members of the broader Collin County community. This repository of wisdom, experience, and intelligence should be used in the selection of the next

president. Following these suggestions is consistent with the college's philosophy of shared governance.

We therefore urge the Collin College Board of Trustees to take these steps to ensure that the next president has established an open and productive relationship even before the next administration begins. The steps will ensure the next Collin College presidency is a successful one.