

Faculty Council Agenda: November 14, 2014

1. Call to Order: Bryan Rasmussen called the meeting to order at 1:30pm

2. Roll Call (21 people) – P or A

President: Bryan Rasmussen	PRC	P
Vice President: George Jackson	SCC	P
Secretary: Will Geisler (2013 – 15)	CPC	P
Tiffany Cartwright (2014 – 16)	CPC	P
Kelley Reynolds (2013 – 15)	CPC	P
Lorena Rodriguez (2013 – 15)	CPC	P
Rodney Boyd (2013 – 15)	PRC	P
Regina Hughes (2014 – 16)	PRC	P
Joan Kennedy (2013 – 15)	PRC	P
Nick Morgan (2014 – 16)	PRC	P
Kim Nyman (2014 – 16)	PRC	P
Betsy Brody (2014 – 16) (LARRY STERN)	SCC	P
Peggy Brown (2014 – 16)	SCC	P
Mike Cohick (2014 – 16)	SCC	P
Joan Jenkins (2013 – 15)	SCC	P
Barbara Lusk (2013 – 15)	SCC	P
Marti Miles-Rosenfield (2013 – 15)	SCC	P
Treasurer: Paula Miller (2014 – 16)	SCC	P
Kay Mizell (2014 – 16)	SCC	P
Sam Tullock (2013 – 15)	SCC	P
Ashok Kumar -	Associate	P

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3. Treasurer’s Report

Paula Miller – Update on monies - \$1533 Dr. Israel
 There is another full-time faculty scholarship to be awarded.
 Total money - \$7416.32.

5. Vice President’s Report –

- No report

6. President’s Report:

- SACS visit report
 - They were generally pleased
 - HR questions have been delivered to HR – they are organized – they are dividing questions for lawyers, policy questions, questions for administrators

- VPP meeting recommendations for January
 - Discussion
 - Rodney thought we should give general topics for the VPPs and we can choose what they would like to talk about
 - Question will be distributed to the general faculty council – topics submitted by December 5 – this is the deadline for submitting questions
- Communication
 - President
 - Primary role of FC is to dispense information and facilitate between the faculty and the admin.
 - President’s role in debate
 - President’s don’t make motions and don’t vote. We have always had a rule that all faculty have a right to speak in a meeting – that would include contributions from the President
 - Question of sending out motions to faculty
 - Try to give context to these upcoming motions
 - We need to make this a council that represents all the faculty
 - Try to reach out to faculty members.
 - Joan – was concerned about the email that said “don’t share this with the faculty.” Are council members speaking with Board members.
 - Speaker: everyone last meeting said we were in favor for faculty involvement – the debate was about the form that would take.
 - Tiffany – she didn’t vote on it because it hadn’t been circulated and that she couldn’t support the motion.
 - Cathy – we are going to need to come together. They may be disagreements – there is effective way to send out email. We may disagree, but we can do so in a civil and professional way. Yes we should have some input, but we also need to a unified body.
 - Larry – it would be good to communicate about what is really being said. No one at the SCC said that those who voted no was against faculty involvement.
 - Email was sent to Bryan floating the idea is they thought it would be to our benefit where we could discuss that the constituents told us that they were looking for in a president

- Bryan – has the sole authority to call special meetings. If we are holding a meeting about this – it might appear to the Board that we are trying to undermine them.
- President Israel reception
 - Well-attended
 - Dr. Smith was confirmed as the Interim president
- Presidential Search
 - Faculty meeting with Board members
 - Bryan has met with some board members, Regina, Cathy and others have had conversations. The approach has been of diplomatic, respectful communication.
 - 144 full-time faculty on the survey – that ends today
 - They are not interested in having a ranking system because they don't want to be tied to a quantitative response. They do want us to have a response
 - The candidates will go before leadership team.
 - Bryan argued for additional faculty presence in the meeting. They agreed to that – Mike Cohate will join Bryan in the meeting.
 - Dr. Philips – Bryan was opposed to the survey – a meet and greet and the survey. Concerned about how the President represents the thinking about the faculty council to the Board and there is a concern about if the Board is being represented accurately to the council.
 - Bryan – he emailed Mac Hendricks and apologized for Dr. Philips to the Board.
 - Kyle Wilkinson – doesn't want the president to apologize to the Board for particular representatives
 - Philips – the president of the Faculty Council membership should be

7. Committee Reports

- Committee on Technology – Andrea Szlachtowski
 - No report
- Committee on College Policy – Barbara Lusk
 - The document has been edited –
 - Ask Barbara for updated document
 - **I. Leave without Pay**
 - A. The Task Force recommends a Collin College Leave without Pay policy for faculty and staff who have a serious medical condition and have

exhausted all other leave options (vacation, personal days, sick leave, sick leave pool, FMLA, ADA accommodations).

- 1. The duration of leave without pay will be no more than 12 months, beginning after all other leave options have been exhausted.
- 2. The employee will have the option to COBRA during this period of time.
- 3. There will be no College contributions to retirement plans during the leave period.
- 4. The employee's physician determines when the employee can be released to return to work. In the case of faculty, a project in lieu of return to the classroom (due to the timing of the return to work relative to the point in the semester) will be negotiated, if needed.
- **Motion approved by voice vote**

○ II. **Faculty resignation after the March 2 deadline**

- The Task Force recommends:
 - 1. A faculty member will, to the best of his/her ability, tender his/her resignation **no later than the end of the spring semester**.
 - 2. A faculty member who has received a positive performance evaluation for the preceding fall and spring semesters, and who resigns, **will be** eligible to teach during the summer session at formula pay.
 - **Motion approved by voice vote**

• Committee Faculty Council Procedures and Nominations – Dan Lipscomb

○

• Committee on Teaching and Learning – Regina Hughes and Mindi Bailey

○ Draft recommendations for dual credit incentives

- The goal is to get dual credit and weekend college up to a 50-50 ratio of FT and PT faculty
 - 50-50 goal is a goal not a mandate
- Achieved by incentive, not coercion
- Need to clean up the problem with travel
 - Should get miles regardless if dual credit is regular load or overload
- Dual credit must be equivalent to an on-campus course
- Approval of absences due to HS activities is at the discretion of the instructor
- One-time stipend equal to an overload course, or the next time you teach it if you have taught before.
- The stipend will be increased to \$800 per course
- Office hours should be allowed to be taught at the dual credit campus

- There should be a professional courtesy – if you sign up for a dual credit and it doesn't make, you will be allowed to select another course from the schedule
 - Roundtable on dual credit will be part of the 2015 faculty development day
 - Encouragement for Student Organizations
 - To authorize an stipend for time-consuming advising roles
- **Motion approved on a voice vote**
- Committee on Collin In The Community – Julie Turnbow
- Committee on Academic Freedom – Joan Jenkins and Sam Tullock
- Committee on Associate Faculty – Ashok Kumar

8. District Committees:

- Council on Excellence – Mindi Bailey
 - Multiyear reviews have been completed
- All College Council –
 - No report
- CAB – Ellen Bell
 - No report
- SOBI – Lorena Rodriguez
 - There may be trainings offered at the division meetings
- COAT – Nicole Grose
 - No report
- Central Park Campus Report
 - No report
- Spring Creek Campus Report – Paula Miller
 - No report
- Preston Ridge Campus Report
 - No report

9. Old Business

- No progress on chair compensation

10. New Business:

- The Faculty Council respectfully asks the Collin College Board of Trustees to appoint a Presidential task force made up of three Collin College full-time professors from each campus (SCC, PRC, CPC) to meet with the finalists for the position of Collin College president and make recommendations to the Board of Trustees.
 - Dr. Philips

