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**Collin College Faculty Council**

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*November 20, 2020, 1:07, Zoom | Meeting called to order by Kat Balch*

**Faculty Council Representatives for 2020 - 2021**

<b>Frisco Campus</b>	<b>McKinney Campus</b>	<b>Plano Campus</b>	<b>Technical Campus</b>
Levi Bryant (2020 – 22)	Marlo Ballard (2020 – 21)	Hannah Adams (2019 – 21)	Tiffany Cartwright (2020 – 22)
Diana Gingo (2020 – 22)	Robert Brown (2020 – 22)	Lynn Jones (2020 – 22)	Lorena Rodriguez (2019 – 21)
Laura Hicks (2020 – 21)	Roberta Cravo (2020 – 22)	Bridgette Kirkpatrick (2020 – 22)	<b>Wylie Campus</b>
Suzanne Jones (2020 – 22)	Audra Heaslip (2020 – 22)	Tonya McMillion (2020 – 22)	Mike McConachie (2020 – 22)
Jason Morgan (2020 – 22)	Jason Snyder (2019 – 21)	Marta Moore (2020 – 22)	
Proxy _ Rachel walker			
Kim Nyman (2019 – 21)	Vijaya Velamakanni (2019 – 21)	Barbara Stern (2020 – 22)	
Sunita Rangarajan (2019 – 21)	Judi Wohead (2020 – 22)	Larry Stern (2019 – 21)	
Debra St. John (2019 – 21)		Dean Wallace (2020 – 21)	
		Roger Ward (2019 – 21)	
		Stephen Whitley (2020 – 21)	
<b>Associate Faculty Representatives</b>			
Bonnie Ford (2020 – 22)	Melissa Kenfield (2020 – 22)	Patricia Coble (2020 – 22)	

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**Approval of Minutes**

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Roll Call by Secretary Lorena Rodriguez. Tiffany Cartwright moves to approve October minutes; Bonnie Ford seconds. Minutes approved by unanimous vote.

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**Executive Committee Reports**

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Treasurer's Report: Bonnie Ford

Faculty Council meeting expenses: \$6000  
Faculty Council supplies expenses: \$960  
Sunshine fund: \$950.01 and three \$15 Target gift cards  
Collin Faculty Annual Scholarship = \$12,985.27  
Collin Associate Faculty Scholarship = \$2,103.89

At the end of this academic year, the associate faculty balance will be \$603.89 (1 scholarship) and the faculty balance will be \$2485.27 (7 scholarships).

Vice-President's Report: Aaron West

New upcoming Staff and Faculty co-committee. Genevieve Northrup will speak about this during this meeting.

President's Report: Kat Balch

No meeting in November, next meeting on December 8.  
Innovation Grant Committee will be reactivated.

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### **Standing Faculty Council Committees**

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Academic Freedom – Roger Ward and Diana Gingo

Response to Matkin's response to FC resolution will be discussed later during this meeting.  
Rep Ward heard from faculty who reported that their AD changed the end date of their course. He reported to Toni Jenkins and it is being addressed.

Adjunct Faculty – Melissa Kenfield

No report.

Common Good – Vijaya Velamnakanni and Seema Endley

Excited about abundant funds in Sunshine Fund, thank you all who contributed. Thank-you messages have been sent to all donors.  
Virtual retirement celebration to honor service of retiring faculty sometime in spring semester.

Policy Committee – Debra St. John and Aaron West

No report

Procedures and Nominations – Dan Lipscomb

Nothing beyond what will be discussed under new business.

Teaching and Learning – Suzanne Jones

No report.

Technology – Mervat Karout and Sunita Rangarajan

Received two requests during last meeting. With regards to having the name of the student's preferred displayed on Canvas and Banner, this is being considered. With regards to pictures that students display on Canvas, since they can post whatever picture they want, it becomes difficult to know who is attending the class. Pictures on Canvas will be linked to ID pictures.

Aaron West reads comment from chat:

Two things on academic freedom issues, some info that may be of interest. 1. Collin is currently attempting to block a FOIA request re: the “legislators” who contacted Matkin to demand Lora Burnett’s firing. Collin has hired outside counsel to handle this, presumably because their in-house counsel was inadequate.

2. You may have noticed a KERA story that quoted four different faculty members regarding the college’s lack of COVID reporting. You should know that none of these faculty members has been reprimanded, or called in to their dean/supervisor to talk about “not speaking on behalf of the college,” or any such thing. The public scrutiny of FIRE and other advocacy organizations is having the effect of dissuading Collin from pursuing completely illegal discipline policies. Collin’s policy handbook does not supersede the First Amendment. Collin seems to have learned that they cannot prosecute faculty members for extramural speech. However, legal action from FIRE and other groups will continue until this change in practice becomes a change in policy, the statement on the web is removed, and all faculty who have been disciplined for free speech have the opportunity to have those disciplinary notices rescinded.

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## **District Committee Liaison Reports**

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CoE – Rebecca Orr

No report.

Staff Council – Andrew Campbell and Genevieve Northrup

Nailing down what the Staff and Faculty committee will do.

Staff Council voted to create a committee regarding request for a Collin College COVID dashboard.

CAB – Charles Ring

No report

COAT – Aaron West for Neal Alexandrowicz

Expanding their ranks by five faculty members.

SOBI- Terrence Brennan for Millie Black

Lots of SOBI cases coming in, as is usual during this time of the year. SOBI group participated in a mental health first-aid training session. Experiencing technical difficulties with Caspio system that is used for incident reports, among other things. Working on getting these forms on public website in pdf form.

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## **New Business**

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Proxy Representation (Procedures and Nominations Committee)

Update since October meeting. One of the questions regarding the proxy pool was about the size and consensus was to keep it fairly small (3-4 per campus and perhaps same amount of adjuncts).

Probably would be better to do it in a very limited form, limited to those who are often involved with the Faculty.

Pool composition. Runners-up in previous elections, regular attenders. Former VP recommended the VP being the pool manager.

#### Officer and rep candidate statements (Procedures and Nominations Committee)

There is more consensus on officer statement than candidate statement. Mandatory for officer candidates and recommended or requested for campus rep candidates. It would say “no response”. Additional information also included (for officers): discipline, number of years of service and home campus. For reps all except of campus.

Headshot: in the past it was requested for the adjunct faculty and it was done on a voluntary compliance basis. For Full-Time there was a strong consensus not to include them, may lead to unconscious bias. Just let the statement do the talking.

Question: opportunity for adjuncts to vote for president and VP? Would require discussion with the council. Right now, procedures manual says only FT vote for officers. It would require a formal proposal voted on by council. Will be discussed.

Concern: in the past, since PT far outweigh FT it may lead to situation where council deals almost exclusively with adjunct concerns.

Posting candidate names prior to elections: no clear consensus in the committee. Might be important for transparency but others think that deciding to run should not be driven by who are candidates. Recommendation is that we pilot as informal practice it this election and see how it works. For all, officers and candidates. If it goes well, potentially write it into procedures manual. Can be posted on FC website, or document on onedrive that can be updated in real time.

Question: Do we want to adopt these recommendations on proxy pool and candidate statement? Motion by Audra Heaslip to accept the committee’s proposals. Second by Kim Nyman. Motion carries unanimously.

#### Appreciative Inquiry workshops (from Frisco Campus representatives):

Kim Nyman reads brief description of appreciative inquiry.

Proposing appreciate inquiry with faculty council and college leaders. Want to see if leadership is interested in this.

Discussion about what this process entails, and whether it would be worth pursuing.

#### Statement Response discussion (Academic Freedom Committee)

FC president responded that statement was “thoughtful” but many faculty do not feel that way. Would like to see Colling adopt the Chicago approach to free speech. The college, as a public institution, does not have free speech rights.

Representatives engage in a discussion about how to respond to Matkin’s response. The issue is taken back to committee.

Motion to postpone December meeting but leaving open the option to meet before January 22<sup>nd</sup>.  
Second by Debra St John. One abstention.

Call to adjourn by Levi Bryant; second by Laura Hicks; meeting adjourned by acclamation.