
Collin College Faculty Council

29 October 2021 1:00, Zoom and CHEC Meeting Room | Meeting called to order by Roger Ward

Faculty Council Representatives for 2021 - 2022

Frisco Campus	McKinney Campus	Plano Campus	Technical Campus (Academic)
Stephanie Abramoske-Austin (2021-23)	Tony Airhart (2021-23)	Hannah Adams (2019 – 21)	Tiffany Cartwright (2020 –22)
Lauryn Angel (2021-23)	Lindsey Brown (2021-23)	John Hoenig (2021-23)	Melinda McBee (2021-23)
Levi Bryant (2020 – 22)	Robert Brown (2020 – 22)	Lynn Jones (2020 – 22)	Technical Campus (Workforce)
Rebecca Burton (2021-23)	Roberta Cravo (2020 – 22)	Bridgette Kirkpatrick (2020 – 22)	Darrell Rochelle (2021-23) Absent
Diana Gingo (2020 – 22)	Carol Lavender (2021-23) Absent	Marta Moore (2020 – 22)	Wylie Campus
Christian Madu (2021-23)	Ekaterina Stowe (2021-23) Absent	Natasha Robinson (2021-23)	Mike McConachie (2020 – 22)
Clayton Cummings (2021-23) Absent	Judi Wohead (2020 – 22) Proxy- Kathleen Akers	Linda Sears (2021-23)	iCollin
Jason Morgan (2020 – 22)		Barbara Stern (2020 – 22)	Rebecca Orr (2021-23)
Scott Swartsfager (2021-23)		Larry Stern (2019 – 21)	
Tonya McMillion (2020-22)		Larry Stern (2019 – 21)	
Associate Faculty Representatives			
Bonnie Ford (2020 – 22)	Patricia Coble (2020 – 22)	Clayton Cummings (2021-23)	

Roll Call and Approval of Minutes

Roll Call by Secretary Lauryn Angel. Lynn Jones moved to accept September minutes; Linda Sears seconds. Minutes approved by unanimous vote.

Executive Committee Reports

Treasurer's Report: Bonnie Ford

General Fund:

Meeting Expenses: \$4686.20

General Supplies: \$960

Sunshine Fund: \$632.48 and three \$15 Target gift cards.

Vice-President's Report: Lorena Rodriguez

No report.

President's Report: Roger Ward

President Ward reported on the September and October Board meetings.

The college announced a partnership with WGU. This will give iCollin students a pathway to an online 4-year degree.

The climate survey was completed with 80% of faculty responding.

The September Board Policy Committee meeting gave a second reading on the board policy for shared governance. One board member asked that the word "shared" be removed. The terms "staff," "students," and "administration" added to the policy.

The October Board Policy Committee meeting proposed two items for a future agenda.

- 1) The current plagiarism policy allows ten days from beginning grading a assignment to submit plagiarism cases. A board member proposes this be changed to a full semester.
- 2) A board member called for defining "shared governance." President Matkin stated that the Academic, Governance, and Strategic Planning Council will define this.

President Ward repeated his request for Faculty Council representatives to attend the Board Policy Committee meetings.

The Academic, Governance, and Strategic Planning Council had their first meeting. President Ward asked faculty to let him know what issues we want brought to the committee.

President Ward conducted Meet and Greets at the 5 major campuses and plans to include Celina and Farmersville for future Meet and Greets. Faculty are invited to bring their concerns to him at these meetings.

Welcome to new representatives of faculty council: Stephanie Abramoske-Austin, Rebecca Burton, Rebecca Orr, Clayton Cummings, and Darrell Rochelle.

Faculty Council representatives have been emailed the new communication structure. Representatives are tasked with communicating with the faculty under the associate dean they have been assigned; representatives are instructed to reach out to that associate dean to get the best email list. Representatives should solicit information about what faculty would like to see from Faculty Council.

Standing Faculty Council Committees

Academic Freedom – Diana Gingo

No report.

Adjunct Faculty – Pat Coble

Request to update the Faculty Council information on CougarWeb.

There is concern that adjunct faculty were not solicited for the Climate Survey.

Request for increased information flow between Faculty Council and Adjunct Faculty Council members.

Common Good – Vijaya Velamakanni and Seema Endley

Human Resources has been contacted for a list of retirees. So far, only two retirees have been identified. Request for any information of retirees for this year to be forwarded to committee.

Policy Committee – Jason Morgan

The Committee met in October.

The Department of Education changed from “regional” to “institutional” accreditations. Workforce accreditors are mostly national organizations, so this is likely the motivation.

The College will now allow students to transfer foreign credits/degrees; the issue is that validating these credits can be prohibitively expensive.

Procedures and Nominations – Dan Lipscomb

The seat for Nursing has been filled with Lindsey Brown.

The seat for Workforce has been filled by Stephanie Abramowske-Austin.

Reminder that the council needs to revisit the nomination structure in the near future.

Teaching and Learning – Scott Swartsfager

The committee is working on a mission statement.

The committee is working with Alison Boye on the Spring Faculty Development Conference.

Technology – Mervat Karout and Sunita Rangarajan

No report.

District Committee Liaison Reports

CoE – Rebecca Orr

CoE is working on packet review for multi-year contracts.

Travel funds are still available. Please check the COE website on the Professional Travel page for the latest information and updates on applying for funds.

CAB – Melinda McBee

We may not require a CLEP score higher than the baseline.

Associate Deans are to be notified if faculty teach online for another campus.

Reports that the new classroom evaluation tool is being used without faculty knowledge.

Workforce program is making revisions and additions, including an FISSD-initiated computer science course.

Wendy Gunderson called for open-meeting guidelines and limit to the number of guests.

COAT – Levi Bryant

Reminder that 12/10/21 is the deadline for submitting student artifacts.

SOBI- Millie Black

There has been an uptick in referrals – 22 referrals since last report. Most were forwarded to the Dean of Students.

Faculty Handbook Committee

Linda Sears reported that a committee is working on re-writing the Faculty Handbook and requested faculty to contact her or others on the committee with anything they want included, changed, or clarified in the next handbook.

Ad Hoc Committees

Tenure – Zack Shipley

See the report under New Business.

Lab Compensation – Bridgette Kirkpatrick and Dustin Potter

See the report under New Business.

New Business

Committee to attend Board Committee Meetings – Roger Ward

President Ward again called for volunteers to establish a committee to attend the 4pm meetings before the Board of Trustees adjourns into private session before board meetings.

Lab Compensation—Bridgette Kirkpatrick

In 2008, 32 faculty signed a proposal to support paying lab faculty. Admin did not approve the proposal because the committee did not do research to show how other colleges handled the issue.

In 2019 the English department created a similar proposal, with research demonstrating how other colleges handled the issue and how compensation could be handled. This proposal was denied.

Math and photography faculty get fully compensated for labs. Science faculty are not equitably compensated for labs. English faculty are not compensated at all for labs. The college receives money from the state and tuition for these labs; faculty should be compensated for doing the lab work.

Tenure – Zack Shipley

The committee canvassed 50 community colleges across Texas. 30% of the colleges surveyed have tenure on their books, but 3 or 4 have discontinued it. Termination at these colleges has to be with cause. Of these, Alamo, El Paso, and Tarrant are our peer institutions.

Most of the colleges offer multi-year contracts; Austin and Dallas offer rolling contracts.

Houston, San Jacinto, and South Texas offer single-year contracts.

Collin is lagging behind peer institutions on this issue, and our contract process is more complex than those institutions studied.

Concerns with CAP/dual credit

Jason Morgan suggested putting together a committee to address dual credit issues with Raul Martinez. Morgan volunteers to chair; those who wish to serve may contact Jason Morgan.

Next meeting will be 19 November 2021 at 1pm, location CHEC room 225

(I asked for clarification on this and did not get an answer.) moved to adjourn. Roberta Cravo seconded.