

**CV**  
**Grace Sunny, Ph. D.**

**EDUCATION:**

- 2014 **Collin County Community College, McKinney, Texas, USA**  
Certificate in Online teaching, March
- 2013 **World Bank Institute, Washington D.C, USA** Certificate in Moodle eLearning Course on Pathways to Economic growth (April-May)
- 2010 **Sloan Consortium.org**, certificates in online teaching topics.
- 2009 **World Bank Institute, Washington D.C, USA** Certificate in Moodle eLearning Course on Gender, Economic Development & Poverty Reduction (12-01-08 to 01-09-09) Essay Winner on the course.
- 2006 **The Texas Collaborative for Teaching Excellence: Statewide Academy for Adjunct Faculty**  
Certificate in WebCT course Training for Online Teaching
- 2005 **World Bank Institute, Washington D.C, USA**  
Certificate in eLearning course (WebCT) on Gender, Economic Development and Poverty Reduction
- 2005 **University of Phoenix, Dallas Campus, Texas, USA**  
Certificate in Online FlexNet Faculty Training
- 2004 **Collin County Community College, Spring creek and McKinney**  
Certificates in Instructional Technology Workshops
- 2004 **University of Phoenix, Dallas Campus, Texas, USA**  
Certificate in Faculty Certification Training
- 2003 **Collin County Community College, Allen, Texas, USA**  
Certificate in Academy of Associate Faculty
- 1999 **School for International Training, Brattleboro, Vermont, USA**  
Certificate in International Policy Advocacy
- 1975 **University of Kerala, Kerala, India**  
**Ph.D** in Economics (Equivalent to Doctor of Philosophy degree in the USA)
- 1967 **University of Kerala, Kerala, India**  
**M.A.** in Economics (Equivalent to M.A. degree in the USA)
- 1965 **University of Kerala, Kerala, India**  
**B.A.** in Economics (Equivalent to B.A. degree in the USA)

**EMPLOYMENT:**

- 2007 Aug- continue **Collin College, CPC McKinney Texas, USA**, and Professor in Economics (Adjunct)
- 2006Aug-2007 July **National University of Lesotho, P.O. Roma 180, Lesotho, S. Africa**, Senior Lecturer in Economics
- 2004 **University of Phoenix, Dallas Campus Texas, USA**, Professor in Economics (Adjunct)
- 2002-2006 **Collin County Community College District, CPC McKinney and SCC Spring Creek, Texas, USA**, Professor in Economics (Adjunct)
- 2002 **University of Texas at Dallas, Richardson, Texas, USA**, Lecturer in Economics (Adjunct)
- 2001 **North Lake College, DCCCD, Irving, Texas, U.S.A**, Professor in Economics (Adjunct)
- 1990-2000 **University of Botswana, Gaborone, Botswana**, Senior Lecturer in Economics
- 1990 **Environment Liaison Center International, Nairobi, Kenya**, Development Economist
- 1987-1990 **University of Nairobi, Nairobi, Kenya**, Senior Lecturer in Economics
- 1985-1987 **University of Dar-Es-Salaam, Dar-Es-Salaam, Tanzania**, Senior Lecturer in Economics
- 1981-1985 **Institute of Development Management, Mzumbe, Tanzania**, Senior Lecturer in Economics
- 1977-1981 **University of Dar-Es-Salaam, Dar-Es-Salaam, Tanzania**, Lecturer in Economics
- 1975-1977 **Institute of Development Management, Mzumbe, Tanzania**, Lecturer in Economics
- 1973-1975 **Vimala College, University of Kerala, Kerala, India**, Lecturer in Economics
- 1967-1969 **Vimala College, University of Kerala, Kerala, India**, Lecturer in Economics

**International Teaching/ Research Experience:**

USA	Employment	Collin College, Texas	1/2002 - continuing
		North Lake College, Dallas	7/2001 - 12/2001
		University of Phoenix, Dallas	4/2002 - 12/2002
		University of Dallas at Texas, Richardson	2/2002 - 5/2002
Lesotho	Employment	National University of Lesotho, Roma	8/2006 - 6/2007
Botswana	Employment	University of Botswana, Gaborone	10/90 -12/2000

Kenya	Employment	University of Nairobi and ELCI, Nairobi	4/87 - 10/1990
Tanzania	Employment	IDM and University of Dar-es-Salaam	7/75 - 4/1987
India	Employment	Vimala College, University of Kerala,	6/67-5/69 and 12/73-6/75

### AREAS OF SPECIALIZATION & RESEARCH:

International Trade, Macro-Impact of Globalization, Structural transformation of the economy, Employment Generation through Micro-Enterprises, Poverty Reduction and Gender, Unemployment, Macroeconomic Policies

2014-2015	Structural Transformation of the Economy
2008-2012	Macroeconomic Policies and Recession
2005-2009	Poverty Reduction, Gender and Economic Development
1999 - 2004	Macro Economic Impact of Globalization
1999 - 2000	Employment Creation through Work-Sharing in Botswana
1994 -1998	Process of Economic Integration in Eastern and Southern Africa
1995 - 1996	Changing Employment Pattern in Africa: The Case of Botswana
1992 - 1994	Micro-Enterprises in Botswana
1994-1998	Research Study into the process of Economic Integration (COMESA) in Eastern and Southern Africa

### ACADEMIC DISTINCTIONS, PRIZES & AWARDS:

2009	Winner, <b>World Bank Institute's</b> Essay Competition on Gender, Economic Development and Poverty Reduction
1999	Study Scholarship for Training in International Policy Advocacy, School for International Training (SIT), Brattleboro, Vermont, USA
1970-1973	Junior Research Fellowship for Ph.D, <b>University of Kerala</b> , India
1971	Study Scholarship to participate in the Summer Workshop on "Research Methodology in Economics": Madras Christian College, Madras, India.
1967	Gold Medal and Certificate for Best M.A. (Final Year) Economics Student, Vimala College, University of Kerala, India
1966	First Prize for the Best M.A. (First Year) Economics Student, Vimala College, University of Kerala, India
1961	Silver Medal for First Class in SSLC Examination, BCGHS, Kunnankulam, Kerala State, India.
1959	First Prize in Essay Competition on 'Children's Films', Trichur District, Kerala State, India
1957	First Prize in Essay Competition on Development Blocks, Trichur District, Kerala State, India

### RESEARCH PUBLICATIONS:

#### Books:

- Sunny. G (2000) Structural Change, Employment and Small Business in Botswana, Tassels Publishers, Gaborone, Botswana, pp.114
- Sunny. G (1991) Lectures on Macroeconomics for External Degree Students, University of Nairobi Press, pp. 271, Nairobi, Kenya

#### Articles in Refereed Journals:

- Sunny. G & Odada J.O (1996) "Potential for Economic Integration in Eastern, Central and Southern Africa: A Case Study between Botswana, Zambia and Zimbabwe" in Eastern Africa Economic Journal.
- Sunny. G (1991) "Economics of Devaluation" in the Barclays Bank Economic Review (BBER), vol.2, No: 3, Botswana, December 1991
- Sunny. G (1991) "The Informal Sector in the Botswana Economy in the Barclays Bank Economic Review (BBER Botswana, June 1991
- Sunny. G (1990) "Kenya's Industrial Exports: Market Conditions and Domestic Policies" in Eastern Africa Economic Review, Vol 6, No: 1, pp.31-43, June 1990, Nairobi, Kenya and also in the World Bank Papers for the Uruguay Round, 1990
- Sunny. G (1986) "Occupational Distribution of Female workforce in Tanzania", Research Report to the Women's Research and Development Project, pp.1-25 University of Dar-es-Salaam, Tanzania, 1986
- Sunny. G (1982) "Economic Analysis of a Communal Fuel wood Plantation in Tangeni Village", Morogoro Region in Uongosi Journal of Management Development, I.D.M, Mzumbe, Tanzania, 1982, pages 93-116
- Grace.C.C (1968) "A Critical Review of the Fourth Five Year Plan of India", in Vimala Rasmi, Vimala College, University of Kerala, 1968. pp. 17-20
- Sunny. G & P.G.K.Panicker (1973) Industrial Distribution of Working Force in Kerala, Working Paper No: 11, Centre for Development Studies (CDS), Trivandrum, India, 1973, pp1-31

### Chapters in Books:

- Sunny. G (1997) "The Role of Small Enterprises and Informal Sector in Employment Generation in Botswana" in United Nations University/World Institute of Development and Economic Research Changing Employment Pattern in Africa, 1997
- Sunny. G (1992) "Women's Role in the Supply of Fuel wood" in Groundwork: Women, Environmental Managers in Kenya, Published by ACTS Press, Nairobi, Kenya, 1992. Pp.55-66
- Sunny. G (1983) "Some Reflections on Foreign Trade in Tanzania" in Mmbaga and Baguma(ed) Tanzania National Economic Survival Programme, published by Printpack Tanzania Limited Publishers, 1983, Tanzania pp.61-76

### Prize Winning Essay

- Sunny, G (2009) Gender Issues in India, World Bank Institute's Prize Winning Essay, Moodle eLearning Course on Gender, Economic Development & Poverty Reduction Washington D.C, USA January

### Professional Paper completed, in preparation for publication

- Sunny. G (2014) Can Regulated Labor Market Reduce Income Inequality? Experience in Kerala State, **India**

### Conference Proceedings and working Papers:

- Sunny. G "Appropriate Policy and Institutional Framework for SMME s in Botswana", Ministry of Commerce, Industry and Trade, Botswana Government, **Botswana**, 10 September 1998
- Sunny. G "Measuring the Human Development Indexes in Botswana" Chapter five, Botswana Human Development Report Presentation, 1997, at the launching of the BHDR, Gaborone Sun Hotel, 7 July 1998, **Botswana**
- Sunny. G "The Role of Small Enterprises and Informal Sector in Employment Generation in Botswana", in the Proceedings of 11th Annual conference of Southern African Entrepreneurship and Small Business Association, 10-12 May 1998, Sun city, **South Africa**
- Sunny. G & Lucas Lewanika "The Role of Entrepreneurs in Economic Development: A Case Study of Botswana", in the Proceedings of 10th Annual Conference of Southern African Entrepreneurship and Small Business Association, 28 April 1997, Victoria Falls, **Zimbabwe**, pp.43-82
- Sunny. G "Small, Medium and Micro-Enterprises: Growth Through Technology" , in Proceedings, National Seminar on Science & Technology policy, University of Botswana and Botswana Technology Centre, Gaborone, **Botswana**, June 1996, pp. 44- 63
- Sunny. G "Women Micro-entrepreneurs in Botswana", in Proceedings of the International Conference on Village-based Development , pp.1019-1038 Colorado State University, Fort Collins, Colorado, **USA**, October 1993.
- Sunny. G " Definition of Agriculture sector and Intersectoral Linkages" in the Workshop Report on Agricultural Planning, p.11 (9 pages) Ministry of Agriculture and Livestock Development ,Government of **Tanzania** , 1986
- Sunny. G " Role of Input- Output Table in Macro-Planning" in Conference Proceedings ,pp.1-14 Ministry of Planning and Economic Affairs, Government of **Tanzania**,1986

### Monographs:

- Sunny. G & Babikanyisa.V (1994), The Second Best: The Role and Constraints of Non-formal Sector in Botswana University of Botswana, Gaborone, Botswana
- Co-editor (Mmbaga , Baguma and Sunny) of a Book entitled" Socio- Economic Development and Transformation in Tanzania Since the Arusha Declaration Fifteen Years After" (ADFYA), IDM, Mzumbe, **Tanzania**, May, 1982

### Technical Reports

- Sunny. G "Growth and Dispersal of Micro-enterprises in Botswana" in The Employment Role of Micro-enterprises in Botswana: A study of selected urban and semi-urban areas, Research Report, June 1993, Department of Economics, University of **Botswana**.
- Sunny. G "The Linkage Effects of the Micro enterprises in Botswana" In the above Research Report, June 1993, Department of Economics, University of **Botswana**
- Sunny. G "Constraints faced by Micro enterprises in Botswana" in the above Research Report, June 1993, Department of Economics, University of **Botswana**.
- Sunny. G Background Paper on Human Resource Development in **Botswana**, October 1992, UNDP, Gaborone,
- Sunny. G Botswana Energy Sector Planning Teaching Materials for the SADC Participants, IDM, **Botswana**, July and November 1992
- Sunny. G "Poverty from International Perspective" Working Paper, Environment Liaison International (ELCI), September 1990, Nairobi, **Kenya**
- Sunny. G "General Agreement on Tariff and Trade (GATT) Uruguay Round and the Concerns of the South" Working Paper, ELCI, September 1990, Nairobi, **Kenya**

- Sunny. G Structural Adjustment Policy and Employment Potential in Kenya for the Conference on the Impact of Structural Adjustment Policies on the wellbeing of the vulnerable Groups in **Kenya**, invited Paper by UNICEF, November 1988
- Sunny. G Curriculum Development , post-graduate course in Economic Planning, UNDP Project, Morogoro, **Tanzania** , January- February 1980
- Sunny. G Sensitivity Analysis in Project Planning, IDM/University of Bradford Project Consultancy, Mzumbe, **Tanzania**. 1983
- Sunny. G "Income Distribution and its effects on Social Welfare in Tanzania" paper presented at the Conference on ADFYA, IDM, **Tanzania**, May 1982

#### **Mimeographs**

- Sunny. G & Kuzilwa J.A Compendium entitled "Lectures on Economic Policy and Planning" Research and Publication Committee, IDM, Mzumbe, **Tanzania**, February 1984

#### **Unpublished Conference /Seminar /Workshop Papers:**

- Sunny, G (2008) "Fiscal and Monetary Policies to Reduce the Onset of Stagflation "Collin County Community College, Central Park Campus, McKinney, Texas, **USA**, April 18
- Sunny, G (2007) "A Macroeconomic perspective on the Links between Gender equality, Economic development and Poverty reduction strategies", Seminar series, Economics Department, National University of Lesotho, Roma, Kingdom of **Lesotho**, March
- Sunny, G (2006) "External Sector in the Lesotho Macro Model", Ministry of Finance and Development Planning, Maseru, Kingdom **Lesotho**, November 2
- Sunny. G (2000) Employment Creation through Work Sharing: An Exploratory study in Botswana, Paper presented at the Economics Department Seminar, University of Botswana, Gaborone, **Botswana**, 16 March 2000
- Sunny. G (1999) International Policy Advocacy Training Seminar, Faculty of Social Sciences, University of Botswana, Gaborone, **Botswana**, 11-12 October 1999
- Sunny. G (1999) Cost Benefit Analysis of the Village Earth Project, Consortium for Sustainable Village Based Development( CSVBD), Colorado State University, Fort Collins, **USA**, 23 July 1999
- Sunny. G (1999) Impact of Globalisation on the SMME sector in Botswana, School for International Training, Vermont, **USA**, 7 July 1999
- Sunny. G (1998) Public Policy on Small Enterprises in Selected SADC Countries, paper presented at the Economics Department Seminar, University of **Botswana**, and 12 March 1998
- Sunny. G (1997) SMME Policies in SADC Countries, paper presented at the SEPAC workshop, Grand Palm Hotel, Gaborone, **Botswana**, 15 September 1997
- Sunny. G (1997) The Role of Local Authorities in Promoting SMMEs, paper presented at the BALA Conference, Gaborone Sun Hotel, **Botswana**, 27 November 1997
- Sunny. G(1996) Africa Industrialization day Seminar Keynote paper on Financing Small and Medium Enterprises ,25th November, 1996, Boipuso Hall, Gaborone, **Botswana**
- Sunny. G (1996) Economics of Consumer Protection, presented at the Seminar on Consumer Rights Day, Department of Consumer Affairs, Ministry and Commerce and Trade, Government of Botswana, Grand Palm Hotel, Gaborone, **Botswana**, 15th March, 1996
- Sunny. G (1996) The Role of Small Enterprises and Informal Sector (SEIS) in Employment Generation in Botswana, research Report presented at the UNU Seminar on Changing Employment Pattern in Africa, Accra, **Ghana**, and 30th July 1995.
- Sunny. G (1995) "Interim Research Report on the Setting up of Common Market for Eastern and Southern Africa (COMESA)" Report submitted at the conference in **Mauritius**, 16th May 1995.
- Sunny. G (1994) "Botswana's Development as a unique Experience in Sub Saharan Africa" paper presented at Southern African Universities Social Sciences (SAUSS) Conference in Harare, **Zimbabwe**, December 1994.
- Sunny. G (1994) "Foreign Trade and Environmental concerns in the post- European Union and GATT- UR , The case of Botswana " Paper presented at the Research Seminar organised by the Beijer Institute ( The International Institute of Ecological Economics and the Royal Swedish Academy of Sciences),at Arusha, **Tanzania**, April 12-14, 1994
- Sunny. G (1994) "The Impact of European Economic Integration on Botswana's Foreign Trade" presented at The African Regional Conference on EU and Africa, University of **Botswana**, in June 1994.
- Sunny. G, Babikanyisa, Akinboade and Forcheh (1994)"Setting up the Common Market for Eastern and Southern Africa, Costs, Benefits and Mechanism" paper presented at the Preferential Trade Area (PTA) / International Development Research Council (IDRC) Research Seminar at Lusaka, **Zambia**, July 11-15, 1994
- Sunny. G (1993) "Regional Economics" Paper presented at the conference on Regional Planning in Botswana, Ministry of Local Government Services, at Boipuso Hall, 29th June 1993. Gaborone, **Botswana**.
- Sunny. G (1993)" Women Micro entrepreneurs in Botswana " Paper presented at the Society for International Development Botswana Chapter Society for International Development (SID ) One day Conference at Gaborone Sun Hotel on 7th August 1993, Gaborone, **Botswana**.

- Sunny. G (1992) "Participation and People's Management of Natural Resources" paper presented at a workshop on People's Participation in the Management of Natural Resources - Research Needs and Research Priorities, Stockholm, **Sweden**, 5-6 October, 1992
- Sunny. G (1992) "Off-Farm Employment Opportunities in Rural Botswana" Paper presented at the one-day seminar on Income and Employment Survey in Rural Botswana, Department of Economics, University of Botswana, Gaborone, August 1992, **Botswana**
- Sunny. G (1991) "Liberalization of Agricultural Trade in the Uruguay Round and its impact on the Third World" Paper presented at the Department of Economics Seminar, University of Botswana, 16th October 1991, Gaborone, **Botswana**
- Sunny. G (1989) "Critical Role of Mobilisation of Domestic Savings in Economic Development of Sub-Saharan Africa" Paper presented at the Society for International Development (SID) International Africa Regional Conference, Nairobi, **Kenya** November 1989.
- Sunny. G (1989) "Tanzania's External Debt and the Structural Adjustment Programmes" Paper presented at the Conference on Alternative Development Strategies for Africa, IFAA Conference Proceedings, UDSM, Tanzania, and December, 1989
- Sunny. G (1988) "Is Population an Asset or a Liability", Population Studies Research Institute Seminar paper, University of Nairobi, **Kenya**, 1988"
- Sunny. G (1986) "Research Projects undertaken by the Department of Economics, University of Dar es Salaam (UDSM), up to 1985-86" Paper presented at the workshop on Eastern and Southern African Universities Research Projects, Dar-es-Salaam, **Tanzania**, November 1986
- Sunny. G & William Lyakurwa (1986) "Trade Sector Model" Paper presented at the Conference on Macroeconomic Model for Tanzania, UDSM and University of Toronto, Arusha, **Tanzania**, November 1986
- Sunny. G (1986) "Pricing as a Tool of Planning" Paper presented at workshop on Pricing Systems in Tanzania, UDSM, Dar-es-Salaam, **Tanzania**, November 1986
- Sunny. G (1986) "Some Pre-Requisites for Better Economic Performance in Tanzania in the Eighties" Paper presented at the Economic Policy Workshop, UDSM, **Tanzania**, and February 1986
- Sunny. G (1986) "Food and Cash Crop Production in Tanzania" Paper presented at the Southern African Universities Social Science Conference, Dar-es-Salaam, **Tanzania**, June, 1986
- Sunny. G (1986) "Economic Liberalization and its effects on Industrialization in Tanzania" Paper presented at the workshop on Liberalization, UDSM **Tanzania**, December 1986
- Sunny. G (1984) "The Relevance of Project Planning under comprehensive Economic Planning" Paper presented at the workshop on Planning and Implementation of Public Projects in Tanzania, IDM, Mzumbe, **Tanzania**, and February 1984

#### **Thesis and Dissertations:**

- Sunny. G (Gracy. C.C)"Unemployment in Kerala" Ph.D. Thesis in Macro Economics, University of Kerala, **India**, May 1975

#### **Newspaper Articles**

- Sunny. G Three Decades of Economic Growth in Botswana, Independence Day Supplement, Mmegi/Reporter, 25th September 1996, Gaborone, **Botswana**

#### **Books Translated:**

Two books were translated from English to Malayalam (my mother tongue):

1. The Gospel Principles
2. Joseph Smith's Testimony

#### **RESEARCH ASSIGNMENTS/GRANTS:**

- 1989 UNICEF grant for research study on "Structural Adjustment Policy and Employment Potential in Kenya",
- 1992 UNDP Grant for research study on "Background Paper on Human Resource Development in Botswana", October, UNDP, Gaborone.
- 1992-1993 Research Fellowship, International Development Research Council (IDRC), Nairobi, Kenya. "The Employment Role of Micro- Enterprises in Botswana: A study of selected urban and semi-urban areas,
- 1994-1995 Research Fellowship, International Development Research Council (IDRC), Nairobi, Kenya "Setting up the Common Market for Eastern and Southern Africa: Costs, Benefits and Mechanism", Preferential Trade Area (PTA)"
- 1995-1996 Research Fellowship, United Nations University, WIDER, Helsinki, Finland for "The Role of Small Enterprises and Informal Sector (SEIS) in Employment Generation in Botswana", UNU project on Changing Employment Patterns in Africa.

## TEACHING & RESEARCH SUPERVISION:

### COURSES TAUGHT:

#### Post-graduate:

Advanced Macroeconomics  
Advanced Microeconomics  
Economic Policy and Planning  
Development Strategies  
Economics for Managerial Decision making  
Techniques of Planning  
Project Appraisal and Evaluation

#### Graduate:

Development Economics  
Principles of Microeconomics  
Principles of Macroeconomics  
Economics for Business  
Basic Economics  
Indian Economic Problem  
History of Economic Thought  
Agricultural Development  
Economics of Botswana and Southern Africa  
Public Finance  
Money & Banking  
International Economics (Trade & Finance)  
Introduction to Economics  
Project Management

#### Other Teaching Assignments outside a University:

Taught Project Management at IDM, Gaborone, Botswana July 1991 and November 1993  
Taught Economic Planning at The Institute of Regional Planning, Morogoro Campus, Tanzania, 1981

#### M.A/M.Sc. Theses Supervision:

Pulumo Salminah Mathokoane The Economic Growth of Lesotho: A Two Dimensional Assessment, National University of Lesotho, May 2007  
Irene Maina Kenyan Exports and Economic Growth: a comparative Analysis with South East Asia's Performance, University of Botswana, 1999-2000  
Peggy O Serame Export Performance and Economic Growth: The Case of Botswana Department of Economics, University of Botswana, 1998-99  
Margaret Ngwenya "A Monetary Approach to Botswana's Balance of Payment Systems, Department of Economics, University of Botswana, 1996-97  
Frederick B.M.Z, " Formal Credit-Investment Relationship in Botswana under Conditions of Excess Liquidity, Department of Economics, University of Botswana (Second Reader) 1994-95  
Lesiit M.L. "Determinants of Balance of payments on Current Account: An Analysis for Kenya, 1973 - 1987", University of Nairobi (M.A. Economics) 1989 - 1990.  
Moraa S.O. "Determinants of Female Earnings in the Modern Wage Sector", University of Nairobi (M.A. Economics) 1988 - 1989.  
Koske J.K. "Balance Between Cash Crop and Food Production in Kenya: A case study of Kericho District, Kenya". University of Nairobi (M.A. Economics) 1978 - 1979.  
Kirway T.N. "Socio-Economic Factors Affecting Pyrethrum Production in Mbeya Region, Tanzania", University of Dar-Es-Salaam. Tanzania (M.Sc. Agricultural Economics) University of Dar-Es-Salaam, Tanzania. 1978 - 1979.  
Kavalli O.K.M. "An Economic Survey of Flue-Cured Tobacco-Growing in Bungoma and Busia Districts, Western Kenya" (M.Sc. Agricultural Economics) University of Dar-Es-Salaam. Tanzania. 1977 - 1978  
Echassa J.E.W. "Factors that Affect Cotton Production in Kenya: A case study of Busia District, Western Kenya" (M.Sc. Agricultural Economics) University of Dar-Es-Salaam. Tanzania. 1977 - 1978.

#### Post-graduate Diploma Projects' supervision:

Qadir, A Effects of Changes in Demographic and Economic Factors on the Supply of Labour Force in Pakistan@, P&D programme, University of Botswana, 1996  
Mbulamoko, L The Determinants of Urbanization and its consequences in Uganda@, P&D programme, University of Botswana, 1996  
Nsom.Y.Joseph The Effects of Education on Fertility in Cameroon@ P&D Programme, University of Botswana, 1997  
.H.A.Tjikuzu The Relationship between Household Composition and Poverty in Namibia, P&D Programme, University of Botswana, 1997  
Chamu E.K. "Food Problems: A case study of Morogoro District" (ADEP) I.D.M. Tanzania. 1984 - 1985.  
Kijanga E.J. "Food Problem in Coast Region" (ADEP) I.D.M. Tanzania. 1984 -1985.  
Panga K.T. "Food Problem, A case Study of Tanga Municipal Council" (ADEP) I.D.M. Tanzania. 1982 -1983.  
Gunda M.D. "A Study of Kilimanjaro Region As An Industrial Centre (ADEP) I.D.M. Tanzania. 1982 - 1983.

- John Kakilla "Some Salient Features of Tobacco Production in Tanzania" (Diploma in Community Development) I.D.M. Tanzania 1976 - 1977.
- Maturo C.N. "The Feasibility of Irrigation Projects in Rural Areas" (D.C/D), I.D.M. Tanzania. 1076 - 1977.
- Kishimbo, E.N. "The impact of Small Scale Industries in Rural Development: A case study of Rombo District, Tanzania. I.D.M. Tanzania. 1976 - 1977.

**B.A. /B.Sc. Projects Supervision:**

- Selloane P Phakisi Impact Assessment of Lets'eng Diamonds Mining on Lets'eng Village People, National University of Lesotho, May 2007
- Lehlohonolo E. Makotoane The Demand and supply of teaching Staff at the National university of Lesotho: A Case of the Faculty of Social sciences, National University of Lesotho, May 2007
- Hlalele Lehloka Effects of Japanese Vehicles on the Local Car Dealers, National University of Lesotho, May 2007
- Marathodi. K The Role of Development Financial Institutions in Botswana: The Case Study of National Development Bank , University of Botswana, 1999-2000
- Irene B.Keabofe Performance Assessment of Botswana Housing Corporation, Department of Economics, University of Botswana, 1999-2000
- Tshepo Sayed Economic Diversification through Manufactured Exports, Department of Economics, University of Botswana, 1998-99
- Motsumi.G.A The Role of Interest Rates in Mobilising Savings in Botswana, Department of Economics, University of Botswana, 1997-98
- Jazenga Uezeza Intra-SADC trade as a determinant of Regional Economic Integration, Department of Economics, University of Botswana 1996-97
- Mmoloki Ngarin Ramaeba, The Impact of Mineral Sector on Agricultural Output in Botswana: Is there a case of Dutch Disease@ in Botswana, 1995-96.
- Lucas Lewanika The Role of BDC in the Development of Citizen Entrepreneurship in Botswana, Department of Economics, University of Botswana, 1994-95
- Tshokologo A.K An Application of Chenery's Model of Structural Change and Patterns of Development to the Mineral based Economy of Botswana@, Department of Economics, University of Botswana,1994'
- Geoffery Shima Ncube Factors influencing Rural-Urban Migration: A Case Study of Kanye, Department of Economics, University of Botswana, 1993-94
- Petros Mosholombe An Assessment of the Major Problems that Constrain Informal Sector Expansion in Botswana: A Case Study of Gaborone@, Department of Economics, University of Botswana, 1992-93
- Mosetsanagape Sedumedi The Reasons why Poverty has increased in the rural areas between the Mid 70's and the Mid 80's, Department of Economics, University of Botswana,1992-93
- Nyenid Moloy "Analysis of the Impact of Protection of Industrial Products on the Economy of Botswana, A case study of the Kgalagadi Soap Industry". Department of Economics, University of Botswana, 1991-92.
- Diphupu N."Role of the Informal Sector in the Botswana Economy", Department of Economics, University of Botswana, 1991-92.
- Tekane Otukile "An Assessment of Government of Botswana Diversification Policies", Department of Economics, University of Botswana, 1990-91
- T.P. Gaorakwe "The Role of Financial Assistance Policy" Department of Economics, University of Botswana, 1990-91.
- Mwambene E.A."Sunflower Production in Morogoro District and Examination of environmental, Social, Economic and Technical Constraints that Affect Sunflower Production" University of Dar-Es-Salaam (B.Sc. Agricultural Economics), 1978-79.
- Temu E.P. Rose "Feasibility Study for the Establishment Either Forestry or Piggery Small Scale Project (Communally owned) Tangeni Village, Morogoro Region, Tanzania". University of Dar-Es-Salaam (B.Sc. Agricultural Economics) 1979 - 80.

**Diploma projects Supervision:**

Six projects during July 1975 to May 1977,Department of Rural Development, Eight projects during August 1981 to May 1985, Department of Business Studies ,Institute of Development Management, Mzumbe, Tanzania

**PROFESSIONAL ACTIVITIES/AFFILIATIONS:**

Membership:

- British Institute of Management –MBIM (past)
- American Economic Association (Past)
- Society for International Development (Past)
- Consortium for Village Based Sustainable Development (Village Earth) (Past)
- Kenya Economic Association (past)
- Tanzania Economic Association (Past)
- Indian Economic Association (Past)

#### Responsibilities:

- Founding Member, Society for International Development (SID) Botswana Chapter, Gaborone, Botswana
- Secretary, Society for International Development (SID) Botswana Chapter, Gaborone, Botswana 1993 & 1994
- Conducted the National Dialogue on Employment Creation for the Youth in Botswana
- Coordinated and presented Seminar on Employment Creation through Work-Sharing for the Economics Department, University of Botswana, Gaborone, Botswana, 2000
- Member, Special Discussion Group on SMMEs in Botswana, Gaborone, Botswana, 1997-2000
- Resource Contact, Environmental Economics and Development, Eastern and Southern African Research Network, Gothenburg University, Sweden, 1994-2000
- Member, Interim Board of Directors, Consortium for Sustainable Village-Based Development (CSVBD-Village Earth), Colorado State University, Fort Collins, Colorado, 1996-2000
- Participated in the International Policy Advocacy Course at the School of International Training (SIT), Brattleboro, Vermont, 1999
- Consultant, Village Earth Project, Colorado State University, Colorado, 1999
- Trained Faculty of Social Sciences academic staff in Policy Advocacy, University of Botswana, Botswana, 1999
- Examination Coordinator, Economics Department, University of Botswana, 1994-1999
- Acting Head, Economics department, University of Botswana, 1996
- Member, Department Short Courses Committee, University of Botswana, 1999
- Faculty of Social Sciences Representative to University Newsletter Committee, University of Botswana, 1998
- Faculty of Social Sciences Representative to the Community Service Committee, University of Botswana, '96-98
- Team Leader, PTA/IDRC Research Project, 1994-98
- Member, Faculty of Social Sciences Gender Committee, University of Botswana, 1997
- Member, NDP VIII, Department of Economics, University of Botswana, 1996
- Faculty of Social Sciences Representative to the Prizes Committee, University of Botswana, 1994-96
- UNU/WIDER Research Fellow, 1994 -96
- Advisor, AISEC International, 1994-95
- Department Representative to the Faculty of Social Science Conference Committee, University of Botswana, 1993-94
- Member, Faculty of Social Sciences Conference Publication Committee, University of Botswana, 1993-94
- Panelist, Round-Table Discussion on GATT Uruguay Round for Radio Botswana, 1993
- Team Leader, Sustainable Village-Based Development (SVBD) Project, International Conference on Sustainable Village-Based Development, Colorado, 1993
- Rapporteur, International Development Conference, Washington, D.C, 1993
- Member, Research Team on the Informal Sector in Botswana Economy, Department of Economics, University of Botswana, Botswana, 1992-93
- Seminar Coordinator, Department of Economics, University of Botswana, 1991-92
- Advisor, Final B.A. Economics Program, University of Nairobi, Kenya, 1988-1990
- Program Coordinator, First year B.A. Economics Program, University of Dar-Es-Salaam, Dar-Es-Salaam, Tanzania, 1985-87
- Department Of Economics Representative to the University Teaching Improvement and Learning Improvement Program (UTILIP), University of Dar-Es-Salaam, Tanzania, 1985-87
- Warden, post-graduate student hostel, Vimala College, 1974-75

#### Professional services

Presented a seminar paper on "Employment creation through Work Sharing between generations, Department of Economics, 16 March 2000, **Botswana**

Reviewer of Articles for the Africa Insight, AISA, Pretoria, **South Africa**, February 2000

Village Earth Project, Colorado State University, Volunteer Consultant 13-23 July 1999, USA

UNU/WIDER Research Fellow 1994 -1996 at UB, **Botswana**

Resource person, **Botswana** Human Development Report 1997 Chapter 5, presented at the Gaborone Sun Hotel, 10 July 1998

Team Leader, PTA/IDRC Research Project 1994-1998 University of **Botswana**

Member, Research Team on the Informal Sector in **Botswana** Economy, Department of Economics, University of **Botswana**, 1992-1993

Coordinator of Projects in Applied Economics, Economics Department UB, **Botswana**, 1994-'95

Rapporteur( in one session) in the conference on European Economic Integration and its Impact on Africa organised by the Faculty of Social Science, University of Botswana, Gaborone, **Botswana**, June 21-25, 1994

Participated in the Research Seminar on Economic Integration organised by the PTA/IDRC at **Lusaka**, July 11-14, 1994

Team Leader, Sustainable Village Based Development (SVBD) project Document Preparation Group, International Conference on Sustainable village based Development. Colorado, USA, September 1993

Rapporteur in two sessions at the International Development Conference, January 10-13, 1993, Washington D.C, USA



Voluntary Member, Interim Board of Directors, Consortium for Sustainable Village-Based Development (CSVBD), Fort Collins, University of Colorado, **USA**, 1996

Resource Person: Environmental Economics and Development, Eastern and Southern African Research Network, Gothenburg University, **Sweden**, April 1994 -1998

Advisor, Final B.A.Economics Programme, University of Nairobi, **Kenya**, 1988-1990

First year B.A.Economics Programme Co-ordinator, UDSM, Dar-es-Salaam, 1985-1987, **Tanzania**

Department of Economics Representative to the University Teaching Improvement and Learning Improvement Programme (UTILIP), UDSM, 1985-1987, **Tanzania**

Department of Rural Economy Representative to the Library sub-committee, Morogoro, UDSM, **Tanzania**, 1978

Trained FSS academic staff in Policy Advocacy, 11-12 October 1999, UB, **Botswana**

Examination Coordinator, Economics Department UB, **Botswana**, 1994-'97 and 1999

Member, Department Short Courses Committee from 1999, UB, **Botswana**

Member, FSS representative to University Newsletter Committee from 1998, UB, **Botswana**

Member, FSS Gender Committee from 1997, UB, **Botswana**

Member, NDP VIII for the Department of Economics, University of **Botswana**, April 1996

FSS representative to the Prizes Committee, 1994-1996, UB, **Botswana**

FSS representative to the Community Service Committee, UB 1996 to '98 UB, **Botswana**

Panellist on the Round-Table Discussion on GATT Uruguay Round for Radio Botswana on 17th December 1993, Gaborone, UB, **Botswana**,

Advisor, AISEC International Botswana, 1994-1995 Speaker on AISEC Youth Programme, May 1994, UB, **Botswana**

Department Representative to the Faculty of Social Science Conference Committee 1993-1994, UB, **Botswana**

FSS Conference Publication Committee Member, 1994 UB, **Botswana**

Member, Department of Economics Committee on student cheating in class tests, 1990-1991, UB, UB, **Botswana**

Seminar Co-ordinator, Department of Economics, 1991-1992, UB, **Botswana**

Department of Economics Faculty Meeting's Secretary, UB 1992-1994, UB, **Botswana**

#### **Community Service:**

In Botswana, I am the Founding member of the Society for International Development

(SID), Botswana Chapter from 1991 and I also served as the Secretary of the Chapter from 1994 -1996

I am a member of the special Discussion group (GINGER GROUP) on SMMEs in Botswana (from February 1997)

Taught at the Church Institute Class on Saturdays (September 1995 to April 1999).

#### **OTHER INFORMATION**

##### **Participation:**

2000 July Participated at the International Development Conference on Global Meeting on Generations (GMG), Istanbul, Turkey

1997 November Participated at the Seminar on the Role of Local Authorities in Promoting SMMEs, Gaborone Sun Hotel, **Botswana**

1997 January Participated at the Workshop on Policy Relevant Economic Research Agenda for Botswana, Motel Oasis, and Gaborone, **Botswana**

1997 February Participated at the Seminar on Gender, PESC Committee Room, UB, Gaborone, UB, **and Botswana**

1993 November Participated at the SAFER workshop on the Monetary and Fiscal Policy: A view from the Private Sector, Gaborone Sun Hotel, **Botswana**

- 1993 February participated in the International Accounting Conference, UB, and Gaborone, Botswana
- 1992 June, Participated at the Seminar on Aids in Botswana, MOH, Gaborone, Botswana.
- 1991 May, Participated at the Seminar on NDP 7, MFDP, Gaborone, Botswana.
- 1991 October, Participated at the National Planning conference on Environmental Education, University of Botswana, Gaborone, Botswana.
- 1991 June, Participated at the Seminar on Urban Development to Overall Economic Development in Eastern and Southern Africa, USAID, Gaborone, Botswana.
- 1990 September, Participated at the Seminar on Environment and Development" ELCI Nairobi, Kenya. 28th.
- 1989 February, Participated at the Workshop on "Monitoring and evaluation of Agricultural and Rural development Strategies", Ministry of Planning and National Development, Nairobi, Kenya.
- 1988 November, Participated at the Conference on "Implications of Technology Choice on Economic Development" ATI Nairobi, Kenya. 29th - 31st.
- 1988 August, Participated at the Conference on Kenya's 1988 Budget' Kenya Economic Association, Nairobi, Kenya. 1<sup>st</sup>.
- 1988 April, Participated at the Workshop on "Recurrent Cost of Public Investment and Budget Rationalization in Kenya", Kenya Economic Association, Nairobi, Kenya. 27th - 29th.
- 1987 December, Participated at the Conference on "International Consortium for Economic Research in Sub-Saharan Africa", I.D.R.C., Nairobi, Kenya. 7th - 11th.
- 1987 September, Participated at the Conference on "Kenya's Industrial and Agricultural Strategies towards the year 2000", Kenya Economic Association, Nairobi, Kenya. 21st - 25th.
- 1986 December, Trainee Participant, College on Informatics: Trainer's Course, University of Dar-Es-Salaam, Tanzania. 1st - 20th.
- 1986 October, Participated at the SIDA Workshop on "Trade and Debt Issues in Tanzania, Kevin House, Chamber of Commerce, Dar-Es-Salaam, Tanzania. 20th.
- 1985 December, Participated at the Liberalization Workshop at Dar-es-Salaam, Tanzania. 6th.
- 1985 December, Participated at the Workshop on "FGR-Tanzania Economic Relations, Dar-Es-Salaam, Tanzania. 19th - 21st.
- 1984 February, Participated at the Workshop on Planning and Implementation of projects in Tanzania, I.D.M., Mzumbe. 22nd - 24th.
- 1983 January, Participated at the Workshop on "Arusha Declaration 15 years after" I.D.M. Mzumbe, Tanzania.
- 1982 May, Participated at the I.D.M. Mzumbe Workshop on "National Economic Survival Programme" Mzumbe, Tanzania.
- 1981 December, Participated at the FAO/PPMB/IDM Workshop on "Project Planning and Evaluation" IDM Mzumbe. Tanzania.
- 1980 December, Participated at the Annual conference, Agricultural Economic Association, Dar-Es-Salaam, Tanzania.
- 1970 July-1971 March, Student Participation: Courses in Mathematical Economics, Advanced Statistics and Econometrics: Department of Economics, University of Kerala, India.
- 1971 May - June, Participated at the Summer Workshop on "Research Methodology in Economics": Madras Christian College, Madras, India.

**Languages:**

- Malayalam (Mother Tongue)
- English (Medium of Instruction)
- Hindi (Second Language for Under- Graduate course)
- Kiswahili (Working Knowledge)
- French (Beginners' Course)
- Setswana (little)